

MEMORANDUM OF AGREEMENT

between

**Health Services & Support Community Subsector
Association of Bargaining Agents**

and

Health Employers Association of British Columbia

Re: 1996 – 1998 Administrative Services Component Agreement/BCGEU (2006 to 2010)

It is agreed that the following provisions of the Administrative Services Component Agreement shall be maintained:

Article 1	Preamble
	1.3 Terminology
	Fixed Location, Field Employees, Central Location
Article 5	Overtime Compensation
	5.2 Twenty-four (24) Hour Camps
Article 7	Training and Career Development
	7.5 Conferences and Seminars
Article 9	Safety and Health
Article 10	Clothing and Equipment
Article 11	Payment of Wages and Allowances
	11.1 Vehicles
Article 15	General Conditions
LOU #1	Administration of Medication

The parties agree that, in the event the Health Services and Support – Community Subsector collective agreement becomes comparable to the then current Health Services and Support – Facilities Subsector collective agreement, the above mentioned provisions shall be deleted consistent with the principles established in the melding decisions in other health sectors.

When any of the above-noted provisions cease to be in effect, the corresponding provision, where applicable, of the Health Services and Support – Community Subsector collective agreement shall apply.

In the event of a dispute between the parties relating to the interpretation or application of this Memorandum of Agreement, Vince Ready shall, at the request of either party, act as a mediator/arbitrator. In this capacity, Vince Ready shall review the issues in the same context as the May 8, 1996 Industrial Inquiry Commission Report and Recommendations and subsequent melding decisions referred to above.

Agreed to on October 18, 2007.

Signed on behalf of the Association:

C. Fitzpatrick

Signed on behalf of HEABC:

U. Mahi

Date:

May 23/08.