

JOB DESCRIPTION

Benchmark Job #071

Ministry: Social Services
Branch: Woodlands
Location: New Westminster

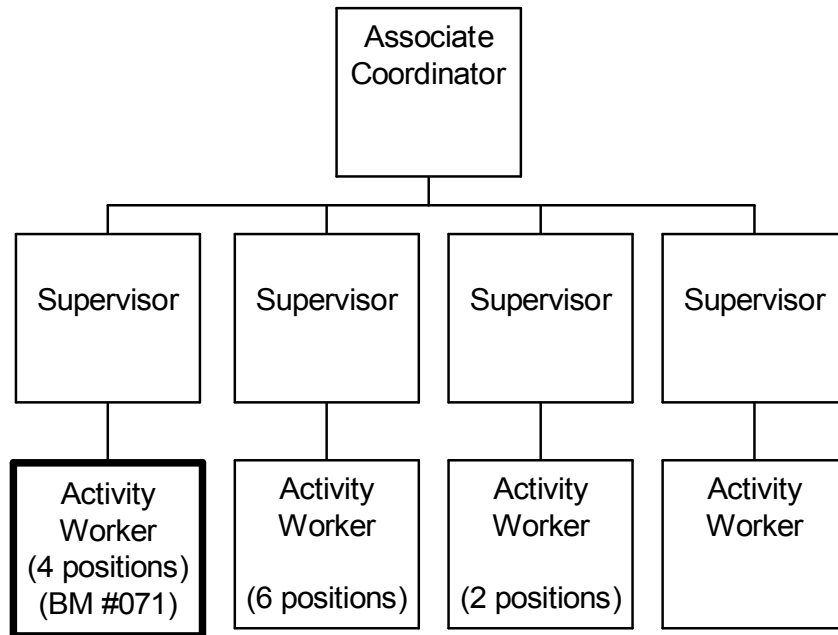
Working Title: **Activity Worker**
Level: Range 11
NOC Code: 4212

PRIMARY FUNCTION

To plan individual and group activities for mentally handicapped residents including training residents in life and social skills and providing leisure and recreational activities.

JOB DUTIES AND TASKS

1. Trains residents in life and social skills in preparation for community living
 - a. plans and carries out one-to-one and group activities in consultation with other departments
 - b. identifies residents' needs and determines appropriate activities for them
 - c. teaches social and communication skills using behaviour modification/management techniques
 - d. trains residents in self-care activities such as dressing and feeding
 - e. restrains residents using proper restraint techniques when required
2. Provides leisure and recreational activities for residents
 - a. plans and carries out activities such as sports, cooking, games, drawing, movies and community activities such as bowling
 - b. disburses money and collects receipts for residents during special events and outings
 - c. teaches sports skills and movement skills using proper body mechanics/lifting techniques
3. Monitors and records progress of residents
 - a. monitors attendance of residents in programs
 - b. determines residents' progress and prepares daily and monthly reports
 - c. reports residents' progress at ward team meetings and to supervisor
 - d. prepares resident reports for community placement
4. Performs other related duties
 - a. performs weekly maintenance on swimming pool
 - b. secures equipment and vehicles and reports any repairs needed
 - c. reports any concerns regarding residents' well-being and health
 - d. completes requisition forms for supplies needed
 - e. validates work done by clients for payment
 - f. provides orientation to new employees



REASON FOR CLASSIFICATION

Benchmark Job #071

Job Title: Activity Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know a variety of activity program functions and understand how they relate to other services for the mentally handicapped to plan and implement life skills activities for residents, in consultation with others; teach social and communication skills and plan and carry out recreational and leisure activities for residents.</p>	D	100
2	<p>MENTAL DEMANDS Judgement to recognize known differences and determine the priority of tasks to identify resident's needs and appropriate activities for them; plan and carry out one-to-one and group activities, monitor and report resident progress, teach a variety of sports, movement, self-care and social skills.</p>	C	60
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to encourage mentally handicapped residents to cooperate and participate in life skills program.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Significant coordination and dexterity required to apply physical restraint techniques to control mentally handicapped residents when required.</p>	D	22.5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by specific procedures, select a course of action to complete assignments using previous instruction to provide a stimulating environment for residents; in consultation with others, plan and implement a variety of leisure and recreational activities, monitor and record resident progress in programs and report any concerns regarding residents' well-being and health.</p>	C	50
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Limited financial responsibility to disburse money and collect receipts for patients during special events and outings and validate work performed by clients for payment.</p>	B	10
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Some responsibility to perform light swimming pool maintenance and to secure department equipment and check for damage.</p>	B	10

REASON FOR CLASSIFICATION

Benchmark Job #071

Job Title: Activity Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Considerable care and attention to provide activity therapy such as life skills training and leisure and recreational activities to mentally handicapped residents in an institution.	E	40
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense awareness of others to almost always observe mentally handicapped residents requiring intervention to prevent harm during recreational activities and outings.	D	18
11	PHYSICAL EFFORT Heavy physical effort to regularly lift, push and pull heavy residents while teaching activities such as movement and self-care skills.	E	24
12	SURROUNDINGS Exposure to frequent involvement with unpredictable institutionalized residents.	C	6
13	HAZARDS Significant exposure to hazards from frequent possibility of physical violence from institutionalized patients during activity and therapy sessions.	D	9

Total Points: 399.5

Level: Range 11

Ministry: Forensic Psychiatric Services Commission
Branch: Forensic Psychiatric Institute
Location: Port Coquitlam

Working Title: **Forensic Security Officer**
Level: Range 11
NOC Code: 6462

PRIMARY FUNCTION

To assume primary custody while providing safe and secure escorts for all maximum security persons in custody at the Forensic Psychiatric Institute (FPI) as a Special Provincial Constable on a 7x24 basis.

JOB DUTIES AND TASKS

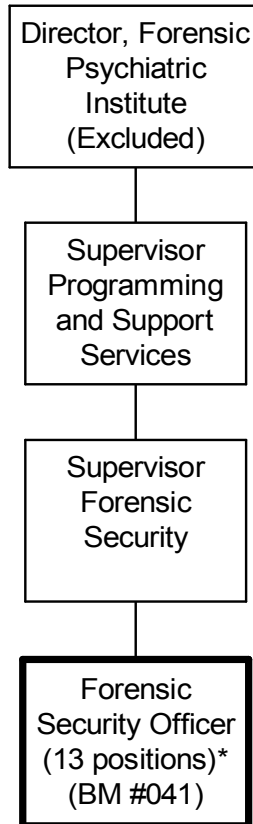
1. Assumes primary custody while providing escorts
 - a. provides safe and secure escorts for all maximum security persons in custody
 - b. assumes custody and transports persons in custody from outside agencies
 - c. searches all persons in custody prior to escorts and ensures documentation is available
 - d. determines the security risk and classification of escort
 - e. applies restraining devices or applies restraint techniques
 - f. locates, and serves documents to persons in breach of Review Board orders
 - g. investigates, locates and takes in to custody persons on unauthorized absences

2. Maintains security of the Review Board of British Columbia
 - a. provides escorts and security services for the members of the Review Board and Review Board workers, such as court reporters, lawyers, FPI staff and the general public

3. Provides security during visiting hours
 - a. searches the public with metal detectors, determines what effects, (gifts, food etc.) are permitted
 - b. monitors multiple video monitors; screens and approves all visitors
 - c. provides protection for the public in the visiting areas and escorts the public while on the grounds
 - d. restricts and disallows visits and removes inappropriate visitors

4. Performs security duties
 - a. responds to emergencies to provide communication services, crowd control, emergency transportation, first aid, CPR, and emergency evacuations
 - b. handles, secures, and transports documents, files and money
 - c. ensures that firearms are not brought in by any agency
 - d. responds to all incidents of escape and searches for escapees, and takes into custody
 - e. assists police officials in the event of emergency security breaks
 - f. exchanges information with outside agencies such as, police, fire department, coroner's office, sheriffs' detachments, and correction facilities
 - g. monitors the movement and activities of persons in custody by operating building control units and closed circuit television
 - h. maintains building and grounds security by utilizing regular patrols, maintaining and monitoring alarm systems, communication systems, safety and emergency equipment (i.e. fire alarm and personal protection alarms)

5. Performs administrative duties
 - a. provides staff training in the use of alarm system, selected restraint equipment and evacuation plans
 - b. completes reports, maintains and updates records and files
 - c. provides information and suggestions to change policies and procedures
 - d. signs for airline tickets, gas, and vehicle repairs; operates a car, bus, or van
 - e. ensures maintenance and cleaning is carried out on vehicles, uniforms, and restraint equipment



* Multiple shifts (7x24 operation).

REASON FOR CLASSIFICATION

Benchmark #041

Job Title: Forensic Security Officer

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know a variety of job functions and how they relate to the courts, police and Review Board to provide safe and secure escorts for maximum-security patients in custody at the Forensic Psychiatric Institute.</p>	D	100
2	<p>MENTAL DEMANDS Judgement to recognize known differences and determine the priority to provide secure escorts and respond to emergency situations.</p>	C	60
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to encourage cooperation with persons in secure forensic custody.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Significant coordination and dexterity required to apply physical restraint techniques to contain forensic patients.</p>	D	22.5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by specific procedures or instruction, selects course of action to provide secure escorts, maintain security of institution and safety of visitors and respond to escapes.</p>	C	50
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Limited financial responsibility to sign for vehicle operating costs through credit card.</p>	B	10
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Significant responsibility to monitor and maintain electronic equipment and alarms to ensure building security.</p>	D	22.5

REASON FOR CLASSIFICATION

Benchmark #041

Job Title: Forensic Security Officer

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Responsibility to provide training to staff in the evacuation plan, use of personal security alarms and restraint equipment and "use of force" model.	B	9
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Considerable care and attention to ensure safety and security of clients and visitors in the forensic institution.	E	40
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense awareness of others to almost always observe clients in the institution to prevent attacks and defuse critical situations.	D	18
11	PHYSICAL EFFORT Moderate physical effort to occasionally restrain clients while on escort.	C	12
12	SURROUNDINGS Exposure to unpredictable forensic clients in custody almost always.	D	9
13	HAZARDS High level of exposure to hazards from the possibility of physical violence from clients in custody of the Forensic Psychiatric Institution almost always.	E	12

Total Points: 410

Level: Range 11

JOB DESCRIPTION

Benchmark Job #072

Ministry: BC Mental Health Society
Branch: Clinical Programs
Location: Riverview

Working Title: Physical Therapy Aide
Level: Range 13
NOC Code: 6631

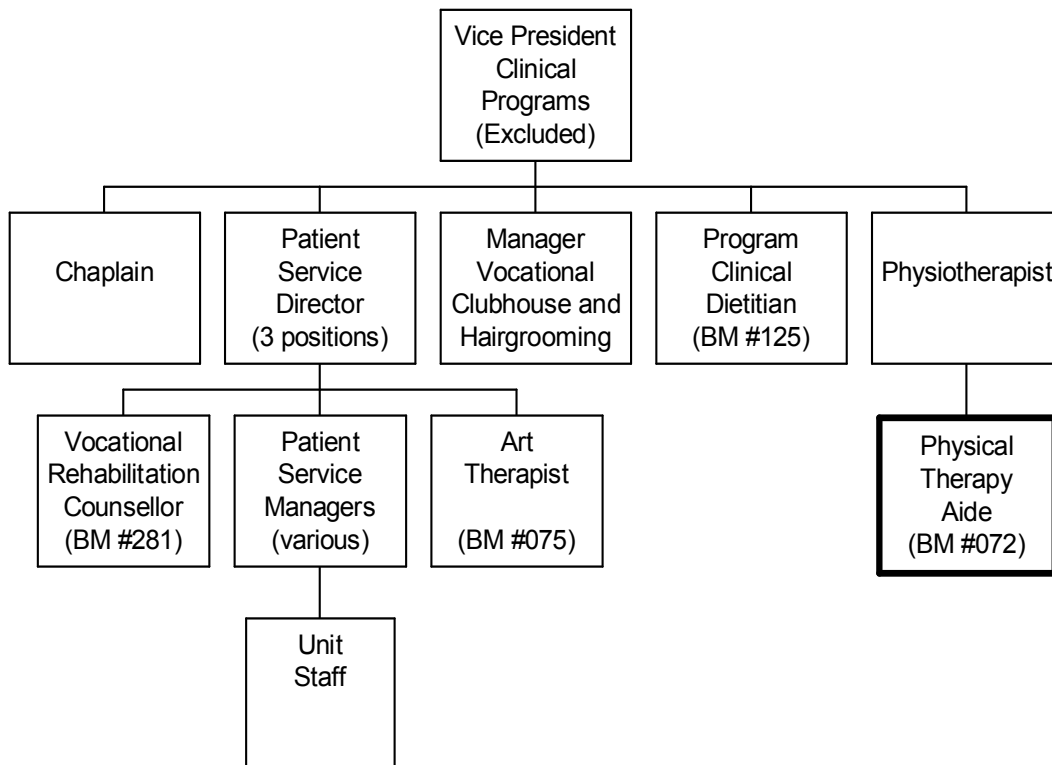
PRIMARY FUNCTION

To aide the Physiotherapist in providing therapeutic treatment programs and to monitor exercise programs for institutionalized patients with psychiatric and physical disabilities.

JOB DUTIES AND TASKS

1. Implements and monitors therapeutic programs prescribed by, and under the direction of the Physiotherapist
 - a. applies and/or uses various equipment in the treatment of patients including hot packs, ergometer, hydrotherapy tank, free weights, slings and springs
 - b. operates neuromuscular stimulator and TENS equipment (muscle stimulating device) for treatment purposes
 - c. monitors patient's use of wrist bars and shoulder wheels
 - d. positions patients, or beds, to facilitate postural drainage or maintain proper position for treatment
 - e. aides patients with walking progression programs including teaching, assisting and monitoring patients' use of devices such as canes, crutches, walkers, argo walkers, stairs and parallel bars
 - f. assists Physiotherapist with wheel chair mobility programs to teach patients to maneuver their own chair and to provide strengthening exercises so that they can operate them
 - g. implements prescribed exercise programs to increase range of motion, strength, mobility, balance and transfers
 - h. conducts group programs including general fitness programs and specific exercise programs for individuals with related conditions such as hip fractures or shoulder injuries
 - i. provides verbal reports to the Physiotherapist on patient progress and program changes
 - j. attends ward rounds, as required, to report recorded patient progress and attendance at therapy
2. Performs administrative and record keeping duties
 - a. records daily statistics on patient attendance and type and length of treatment and compiles at the end of the four week reporting period
 - b. books appointments and prepares and revises treatment schedules
 - c. files patient reports and strips files after seven years or if patient dies
 - d. deposits and collects mail
3. Maintains and cleans the work area and equipment
 - a. ensures adequate linen supply
 - b. disinfects chairs and beds after use and cleans equipment such as hydrocollater
 - c. completes requisition forms for supplies and signs for goods received
 - d. communicates with housekeeping regarding physical therapy needs
4. Performs other related duties
 - a. exchanges or shares verbal information regarding patients such as attendance and behaviour, with ward staff
 - b. instructs volunteers, practicum students and relief physiotherapy assistants on how to carry out program activities
 - c. prepares patients for treatment by ensuring proper patient attire
 - d. assist patients to dress and undress when required
 - e. escorts patients to and from the wards
 - f. applies non-violent crisis intervention techniques to defuse hostile or aggressive behaviour
 - g. attends meetings as required

ORGANIZATION CHART
Benchmark Job #072



ORGANIZATION CHART
Benchmark Job #072

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Understand and apply the accepted methods of physical therapy to implement and monitor therapy programs such as exercise programs, walking progression, wheel chair mobility, and positioning to improve the functional motor skills of patients with multiple disabilities.</p>	E	145
2	<p>MENTAL DEMANDS Judgement to assess patient progress and choose an approach using a combination of accepted physical therapy techniques and equipment to implement individual and physical group therapy programs to improve functional motor skills of patients with multiple disabilities.</p>	D	100
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to encourage and motivate patients with multiple disabilities to participate in physical therapy.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Significant coordination and dexterity required to lift, pull and adjust patients to facilitate postural drainage or maintain proper position for treatment.</p>	D	22.5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by specific procedures and previous instruction, select a course of action to complete assignments to implement physical therapy programs and monitor and record patient progress.</p>	C	50
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Financial responsibility to complete requisition forms needed supplies and sign for goods received.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Some responsibility to access and update resident files.</p>	B	10

ORGANIZATION CHART
Benchmark Job #072

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Responsibility to provide formal instruction to volunteers, practicum students and relief staff on how to carry out program activities.	B	9
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Considerable care and attention to provide direct physical therapy to patients in an institution.	E	40
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense awareness of others to almost always observe multiple handicapped residents requiring intervention to prevent harm while conducting physical therapy activities.	D	18
11	PHYSICAL EFFORT Heavy physical effort to regularly lift, push and pull heavy residents while performing physical therapy activities.	E	24
12	SURROUNDINGS Exposure to involvement with unpredictable institutionalized patients, almost always.	D	9
13	HAZARDS High level of exposure to hazards from almost always working around institutionalized patients during physical/occupational therapy sessions, who may react violently.	E	12

Total Points: 489.5

Level: Range 13

JOB DESCRIPTION

Benchmark Job #042

Ministry: Health
Branch: Alcohol and Drug Programs
Location: Maple Cottage Detox Centre

Working Title: **Health Care Worker - Detox**
Level: Range 13
NOC Code: 3413

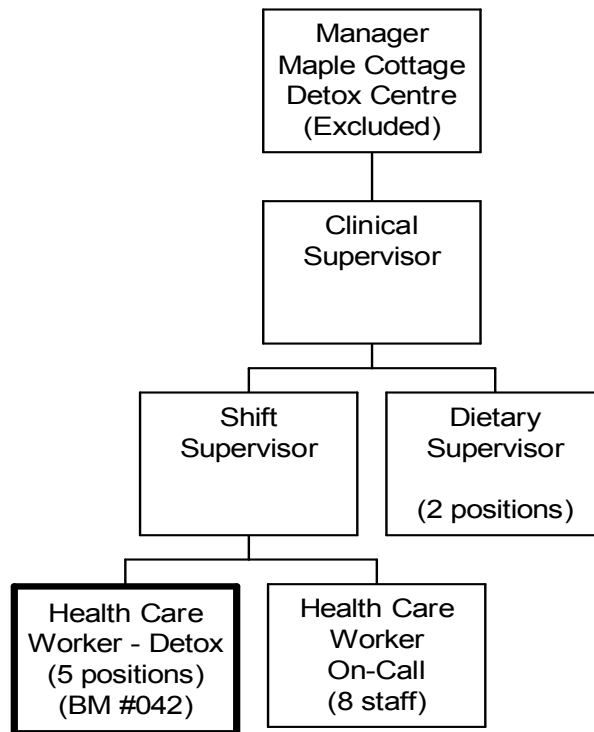
PRIMARY FUNCTION

To monitor and assist youth and adult clients to withdraw from substance abuse at Maple Cottage Detox Centre.

JOB DUTIES AND TASKS

1. Monitors and assists clients to withdraw from substance abuse
 - a. admits and discharges clients and obtains and records pertinent client history
 - b. takes vital signs to assess client condition
 - c. monitors clients and reports changes in physical and psycho-social status to nursing staff
 - d. assists in emergencies such as heart attack or drug overdose by initiating CPR or alerting Emergency Medical Services, as directed by nursing staff
 - e. collaborates in the development, implementation, assessment and revision of client care plans
 - f. performs non-sterile procedures such as the collection of urine samples
 - g. assists clients to maintain optimal personal hygiene
 - h. provides supportive counselling such as behavioural management and self esteem on an individual or group basis to clients and their families
 - i. recommends client referral to detox physicians, social workers or other agencies
 - j. instructs clients and their families on lifestyle, basic health and substance abuse issues
 - k. leads discussion groups and exercise sessions
 - l. maintains complete and accurate client documentation

2. Performs other related duties
 - a. maintains a safe environment by observing clients and reporting issues to shift supervisor
 - b. attends team conferences and meetings
 - c. escorts clients outside the unit
 - d. participates in the orientation of new employees and students
 - e. maintains unit security through routine search of client's belongings, premises and grounds
 - f. receives, receipts and secures client funds and property upon admission and returns when discharged
 - g. in collaboration with nursing staff, uses non-violent crises intervention to defuse aggressive behaviour and potentially violent situations
 - h. maintains cleanliness of unit by making beds, cleaning floors and collecting soiled laundry



ORGANIZATION CHART

Benchmark Job #042

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Understand and apply the accepted methods of detoxification treatment to monitor, counsel and maintain safe and secure environment for clients undergoing substance abuse withdrawal in a detox centre.</p>	E	145
2	<p>MENTAL DEMANDS Judgement to assess client needs and choose an approach using a combination of accepted detoxification techniques and equipment to monitor patient health, safety and security, provide counselling on drug and alcohol abuse and respond to emergency situations such as heart attack, drug overdose and violent incidents.</p>	D	100
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to encourage cooperation and motivate clients to accept treatment plans.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Moderate coordination and dexterity required to use non-violent crises intervention to control aggressive behaviour.</p>	C	15
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by general procedures or instructions, selects alternative course of action to attend to and monitor the health and safety of detox clients, recommend treatment plans, counsel clients on self-esteem and behavioural management, and respond to medical emergencies such a heart attacks and drug overdoses.</p>	D	75
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Limited financial responsibility to receive, receipt and secure client funds and property on admission and return on discharge.</p>	B	10
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Some responsibility to access and update client information on records.</p>	B	10

ORGANIZATION CHART
Benchmark Job #042

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Considerable care and attention to provide direct personal care for clients going through alcohol/drug withdrawal.	E	40
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense requirement to almost always observe clients going through substance withdrawal which could lead to emergency situations such as heart attack and choking.	D	18
11	PHYSICAL EFFORT Heavy physical effort to regularly lift heavy clients and heavy laundry bags.	E	24
12	SURROUNDINGS Exposure to providing direct personal care to unstable detox clients almost always.	E	12
13	HAZARDS High level of exposure to hazards from almost always working around clients going through substance withdrawal in a detox centre, who may react violently.	E	12

Total Points: 511

Level: Range 13

Ministry: Oak Bay Lodge
Branch: Various
Location: Victoria

Working Title:
Level:
NOC Code:

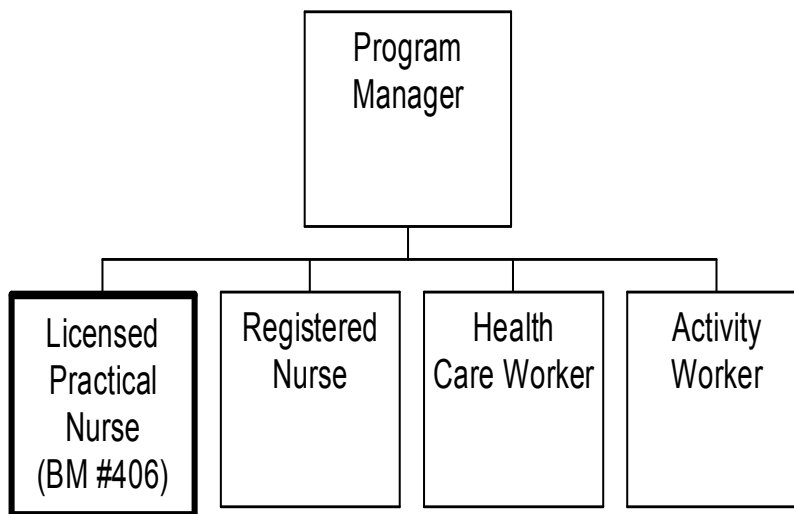
Licensed Practical Nurse
Range 14
3233

PRIMARY FUNCTION

To carry out a variety of nursing procedures in accordance with competency guidelines, policies of the organization and the Standards of Practice for Licensed Practical Nurses.

JOB DUTIES AND TASKS

1. Assists the registered nursing staff in carrying out nursing procedures
 - a. performs nursing procedures such as catheterizations, applying and changing sterile or non-sterile dressings, colostomy care and irrigation, recording and monitoring blood pressure and blood sugar levels, rectal temperature, administering suppositories and enemas, taking temperature, pulse, and respiration; collecting specimens and condom care
 - b. documents observations and reports relevant information to registered nursing staff
 - c. administers liquid medication, medications from blister packs, narcotics and inhalers
 - d. performs injections and/or instillations by the subcutaneous (i.e. injection under the skin), enteral (i.e. instillation into the gastrointestinal tract) and percutaneous (i.e. through the skin) as ordered by an authorized Health Practitioner
 - e. initiates and maintains oxygen therapy
 - f. participates as a member of the interdisciplinary team by assisting in the development, implementation, assessment and evaluation of client care plans
2. Assesses physical and psycho-social status and reports changes to registered nursing staff
 - a. conducts wound assessments (i.e. assesses colour, odour, size, drainage and swelling)
 - b. assesses vital signs, motor skills and pain levels
 - c. assesses neurological signs (i.e. size of pupils, reaction, hand grip, level of consciousness and range of motion)
 - d. observes client behaviour and conducts interviews with family members to collect medical information
 - e. documents client care and progress (i.e. in-take and out-take records, vital signs, weight, issues of safety and security, etc.)
3. Monitors, assists, documents and teaches clients activities of daily living
 - a. provides personal care such as assisting clients with bathing, dressing, care of skin and hair, changing beds, toileting and ensuring client exercise programs are carried out as directed
 - b. assists clients with meals and feeding
 - c. assists and encourages client mobility and maintenance of body alignment by following established care plans
 - d. porters, transfers, lifts and ambulates clients using adaptive and supportive devices such as supportive cushions
 - e. provides emotional support and comfort to dying client and their family and assists with care of body after death
4. Performs other related duties
 - a. attends team conferences and meetings
 - b. uses non-violent crisis intervention to defuse aggressive behaviour and potentially violent situations
 - c. cleans and maintains supplies, equipment and work area according to standards and reports equipment in need of repair



ORGANIZATION CHART

Benchmark Job #406

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Have a practical understanding of licensed practical nursing procedures to provide nursing care to elderly clients; function as a member of the interdisciplinary team to provide input on the development, implementation, evaluation and assessment of client care plans; assess and monitor clients physical and psycho-social status and report changes to the registered nursing staff.</p>	F	190
2	<p>MENTAL DEMANDS Apply structured study, analysis and interpretation of elderly clients' physical and psycho-social needs and choose an approach using a combination of accepted licensed practical nursing procedures to promote, maintain or restore the health and well being of elderly clients, to monitor the health of clients and report any substantial changes to the registered nursing staff.</p>	E	150
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to encourage cooperation and motivate clients to accept care plans.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Significant coordination and dexterity required to perform subcutaneous, enteral and percutaneous injections and/or installations and to administer eye, ear and nose drops.</p>	D	22.5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by general procedures or instructions, select alternative course of action to carry out licensed practical nursing procedures and monitor the physical and psycho-social status of elderly clients, participate in the development of treatment plans and encourage clients to accept therapeutic and personal hygiene care plans.</p>	D	75
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES No responsibility for financial resources.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Moderate responsibility to document clinical information into client charts and maintain nursing files.</p>	C	15

ORGANIZATION CHART
Benchmark Job #406

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to give informal guidance to staff on routine patient care procedures.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Considerable care and attention to provide direct personal care for elderly clients such as applying and changing sterile and/or non-sterile dressings, administration of medications and various types of injections and installations.	E	40
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense requirement to almost always attend to the needs of clients with interruptions such as clients falling, wandering or clients personal disagreements with other clients.	D	18
11	PHYSICAL EFFORT Relatively heavy physical effort to occasionally push or lift heavy weights such as to porter, transfer, lift and ambulate clients.	D	18
12	SURROUNDINGS Exposure to providing direct health care services to clients frequently.	D	9
13	HAZARDS High level of exposure to hazards from almost always possibility of exposure to infectious diseases while providing health care services to clients.	E	12

Total Points: 604.5

Level: Range 14