

MEMORANDUM OF AGREEMENT
Between the
BC PUBLIC SERVICE AGENCY
And the
BC GOVERNMENT AND SERVICE EMPLOYEES' UNION

Respecting

Health and Welfare Benefits
for
Seasonal Auxiliary Employees
of the
Protection Branch
Ministry of Forests and Range

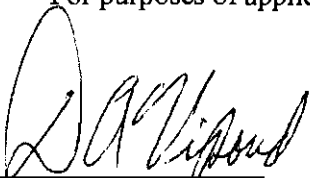
In an effort to address recruitment and retention issues within the Protection Branch, the Parties agree to pilot an amendment to Clause 31.9 of the Master Agreement in respect of seasonal auxiliary employees employed by the Protection Branch, Ministry of Forests and Range.

Specifically, effective April 1, 2008, in respect of seasonal auxiliary employees employed by the Protection Branch, the eligibility requirement of *"after working three consecutive years without loss of seniority and maintaining 1200 hours worked at the straight time rate within the previous 26 pay periods"* as provided in Clause 31.9 will be replaced by *"after working three consecutive years without loss of seniority and maintaining 700 hours worked at the straight time rate within the previous 26 pay periods"*.

This pilot will commence with the start of the 2008 fire season. Duration of the pilot and the amendment to Clause 31.9 in respect of seasonal auxiliaries in the Protection Branch will be until March 31, 2010 unless renewed by the mutual agreement of the Parties.

For clarity:

- The amended eligibility for benefits will not apply to firefighters until they have successfully passed the physical fitness test.
- For purposes of application, "consecutive years" will include those prior to and abutting 2008.



David Vipond
Director, Negotiations and Administration



Doug Mikasko
A/Assistant Deputy Minister
Labour Relations Branch

Dated: Sept 24, 2007