

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

As represented by the

BRITISH COLUMBIA PUBLIC SERVICE AGENCY

AND

THE B.C. GOVERNMENT AND SERVICE EMPLOYEES' UNION (BCGEU)

Re: Leave of Absence for Union Business – Local Chairpersons

For the term of the 14th Master Agreement, Local Chairpersons shall be entitled to up to 35 hours annually of leave of absence with basic pay and without loss of seniority to attend to Union business which requires them to leave their general work area.

The Local Chairperson shall provide reasonable written notice and a completed Leave of Absence for Union Business form prior to commencing such leave.

The Union will provide BCPSA with names of the Local Chairpersons, not to exceed 55, along with the designation of the local which they represent, their Ministry and work location.

No employee whose name does not appear on the list of Local Chairpersons will be eligible for this leave.

Further, we agree that the principals will establish a process to review concerns raised by either party pertaining to utilization of this leave.

Signed on behalf of the Union
Jaynie Clark, Director

Signed on behalf of the Employer
Greg Wood, Director

Note: This memorandum will not be published as a part of the Master Agreement