

JOB DESCRIPTION

Benchmark Job #084

Ministry: Glendale Lodge Society
Branch: Housekeeping
Location: Glendale Lodge

Working Title:
Level:
NOC Code:

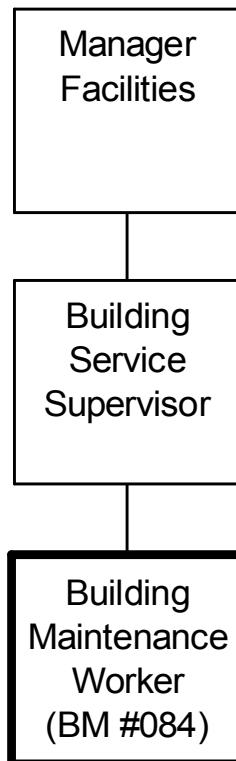
Building Maintenance Worker
Range 6
6661

PRIMARY FUNCTION

To perform housekeeping duties and maintain cleanliness in a designated area of a health care facility.

JOB DUTIES AND TASKS

1. Performs housekeeping duties and maintains cleanliness of a designated area in accordance with a daily schedule
 - a. sweeps, cleans and wet mops floor areas
 - b. vacuums and polishes floor areas
 - c. cleans and disinfects washrooms and tubs and restocks toilet paper, paper towels and soap
 - d. washes mattresses and wheelchairs
 - e. cleans windows and dusts in designated area
 - f. empties garbage cans
 - g. cleans kitchen cupboards, fridges and stoves
 - h. cleans up spills and messes as required
 - i. moves residents in order to access area to be cleaned
 - j. mixes detergents and solutions to clean and sanitize floors, walls and fixtures
2. Performs other related duties
 - a. reports any defective equipment or damage to furniture or areas
 - b. ensures that cleaning supplies and stock items are kept in a secure storage area
 - c. provides informal orientation to the workplace for new employees
 - d. moves furniture, equipment and mattresses



REASON FOR CLASSIFICATION

Benchmark Job #084

Job Title: Building Maintenance Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know several work tasks and understand instructions to manually, or by operating various pieces of cleaning equipment, clean wards and facilities in an institution.</p>	A	20
2	<p>MENTAL DEMANDS Judgement to select a known action in completing specific tasks to operate various pieces of cleaning equipment, to manually clean wards and facilities, to select and mix cleaning solutions and to clean alternate areas when target area is in use.</p>	B	40
3	<p>INTERPERSONAL COMMUNICATION SKILLS Courtesy required to exchange information related to cleaning with ward staff, supervisor and co-workers.</p>	A	10
4	<p>PHYSICAL COORDINATION AND DEXTERITY Basic coordination and dexterity required to sweep, mop and dust and to use vacuums and floor polishers to clean wards.</p>	A	5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by set routines, makes minor changes in known job task to sweep and mop floors, dust and window clean, clean washrooms, mattresses and wheelchairs and restock paper supplies.</p>	A	15
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES No financial responsibility.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Some responsibility to maintain cleanliness of ward by operating cleaning equipment such as vacuum cleaners and floor polishers.</p>	B	10

REASON FOR CLASSIFICATION

Benchmark Job #084

Job Title: Building Maintenance Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Moderate care and attention to keep a clean environment for staff and residents at an institution.	C	15
10	SENSORY EFFORT/MULTIPLE DEMANDS Normal sensory concentration to occasionally visually and by touch and smell check work area for cleanliness.	A	3
11	PHYSICAL EFFORT Heavy physical effort to regularly lift, push and pull heavy furniture, equipment and mattresses.	E	24
12	SURROUNDINGS Exposure to body fluids almost always while cleaning wards in an institution.	D	9
13	HAZARDS High Level of exposure to hazards from almost always working around mentally handicapped patients who may react violently.	E	12

Total Points: 173

Level: Range 6

JOB DESCRIPTION

Benchmark Job #162

Ministry: Tillicum Lodge
Branch: Housekeeping
Location: Victoria

Working Title:
Level:
NOC Code:

Laundry Worker
Range 6
6681

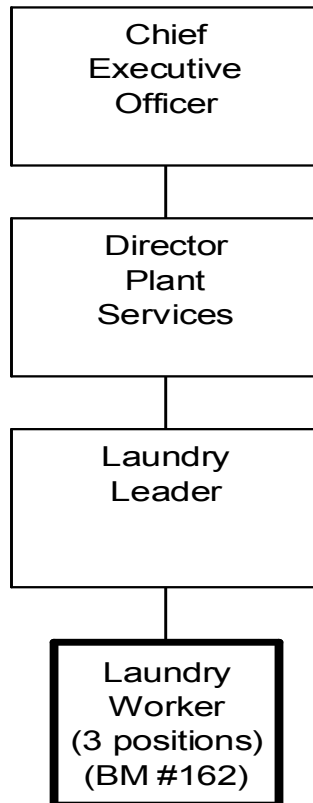
PRIMARY FUNCTION

To clean linen and clothing for residents and ensure that dietary and housekeeping staff are provided with clean uniforms.

JOB DUTIES AND TASKS

1. Provides laundry services to residents and staff
 - a. issues linen to maintain lodge quotas
 - b. delivers clean linen and collects soiled linen at lodges using linen carts and racks
 - c. measures detergents and chemical amounts and fills laundry machines; requests supplies
 - d. operates various commercial and domestic washing and dry cleaning machines to launder clothing and linen
 - e. operates marking machine to label clothing for identification
 - f. sorts, folds and stacks clean laundry
 - g. inspects clothing and linen for damage and required repairs
 - h. refers problems to laundry leader

2. Performs other related duties
 - a. maintains work area in safe and hygienic condition
 - b. monitors equipment performance and reports damaged or defective equipment to supervisor
 - c. maintains and updates control records of linen department
 - d. prepares and issues receipts for work performed
 - e. alters schedule to meet deadlines or as a result of machinery breakdowns
 - f. provides informal orientation to the workplace to new employees
 - g. prepares requisitions for supplies



REASON FOR CLASSIFICATION

Benchmark Job #162

Job Title: Laundry Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know several work tasks and understand instructions to collect, sort, launder, fold and deliver linens and clothing; maintain control records, operate industrial washers and dryers.</p>	A	20
2	<p>MENTAL DEMANDS Judgement to select a known action in completing specific tasks to determine cleaning cycle according to fabric type and degree of soil, measure detergent amounts, check for needed repairs, operate laundry equipment and deliver linen and clothing.</p>	B	40
3	<p>INTERPERSONAL COMMUNICATION SKILLS Courtesy required to exchange information related to laundry duties with co-workers.</p>	A	10
4	<p>PHYSICAL COORDINATION AND DEXTERITY Some coordination and dexterity required to sort and fold linen, uniforms and clothing and to measure detergents and cleaning solutions in the washing process.</p>	B	10
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by set routines, makes minor changes in known job tasks to collect, sort, launder, dry clean and deliver clothing and linens to wards and rooms, separate articles for repair and operate industrial washers and dryers.</p>	A	15
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Financial responsibility to prepare requisitions for supplies.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Some responsibility to access and update records of linen inventory and machine use.</p>	B	10

REASON FOR CLASSIFICATION

Benchmark Job #162

Job Title: Laundry Worker

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Moderate care and attention to clean linen and clothing for residents of an institution.	C	15
10	SENSORY EFFORT/MULTIPLE DEMANDS Close sensory concentration to regularly visually sort clothing according to cleaning requirements.	B	6
11	PHYSICAL EFFORT Heavy physical effort to frequently lift and carry moderate weight linen and clothing bags.	E	24
12	SURROUNDINGS Exposure to odours from linen and bedding almost always.	D	9
13	HAZARDS Moderate exposure to hazards from frequently pushing, pulling, lifting and carrying moderate weight linen, clothing bags, linen carts and racks.	C	6

Total Points: 175

Level: Range 6

JOB DESCRIPTION

Benchmark Job #026

Ministry: Children and Families
Branch: Administration
Location: Willow Clinic

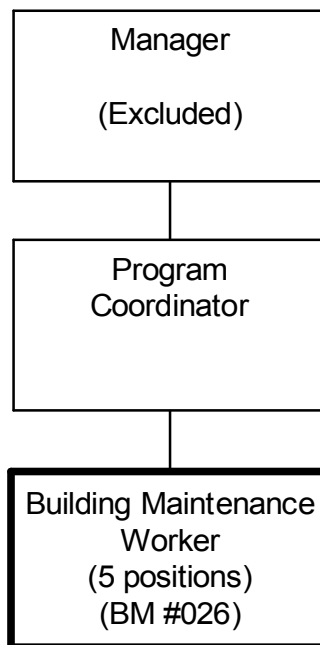
Working Title: **Building Maintenance Worker**
Level: Range 6
NOC Code: 6663

PRIMARY FUNCTION

To maintain standards of cleanliness and take care of the housekeeping needs of a long term care facility

JOB DUTIES AND TASKS

1. Maintains cleanliness of floor areas on wards of an institution for mentally handicapped patients
 - a. dusts, sweeps, scrubs and mops floors and stair landings
 - b. scrubs, strips, refinishes and buffs floors
 - c. vacuums and shampoos rugs and upholstery
 - d. relocates patients to other areas while cleaning
 - e. measures and mixes chemical solutions to clean and sanitize wards
2. Takes care of the housekeeping needs of wards
 - a. removes draperies, arranges for dry-cleaning and rehangs when cleaned
 - b. cleans windows, walls and radiators
 - c. restocks soap, paper towels and related consumable supplies
 - d. adjusts work schedule to minimize disruptions for patients
3. Performs other related duties
 - a. moves laundry, furniture and clothing as required
 - b. requisitions cleaning and paper supplies and completes cleaning reports
 - c. performs outdoor, grounds-keeping duties such as sweeping, hosing, pressure washing and shovelling snow
 - d. maintains cleaning equipment such as floor polisher and vacuum cleaner by changing vacuum bags and scrubber brushes
 - e. operates vehicle within grounds of institution to move items such as clothing and night tables
 - f. climbs ladders and scaffolds to hang drapes and pressure wash outside walls
 - g. familiarizes new employees with housekeeping needs



ORGANIZATION CHART

Benchmark Job #026

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know several work tasks and understand instructions to manually, or by operating various cleaning equipment, clean wards and facilities in an institution and select and mix cleaning solutions.</p>	A	20
2	<p>MENTAL DEMANDS Judgement to select a known action in completing specific tasks to operate various pieces of cleaning equipment, to manually clean wards and facilities, to select and mix cleaning solutions, to requisition supplies and to complete cleaning reports.</p>	B	40
3	<p>INTERPERSONAL COMMUNICATIONS SKILL Courtesy required to exchange information related to cleaning duties with ward staff and patients.</p>	A	10
4	<p>PHYSICAL COORDINATION AND DEXTERITY Moderate coordination and dexterity required to drive vehicle within institution grounds to move items.</p>	C	15
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by set routines, makes minor changes in known job tasks to operate various pieces of cleaning equipment to sweep, scrub, wash, wax and polish floors and manually wash walls and facilities.</p>	A	15
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Financial responsibility to complete requisitions to order supplies.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Moderate responsibility to operate a vehicle within grounds to move items.</p>	C	15

ORGANIZATION CHART
Benchmark Job #026

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Moderate care and attention to keep a clean environment for staff and residents of an institution.	C	15
10	SENSORY EFFORT/MULTIPLE DEMANDS Normal sensory concentration to occasionally visually and by touch and smell check work area for cleanliness.	A	3
11	PHYSICAL EFFORT Heavy physical effort to almost always sweep, mop and vacuum and operate heavy and awkward cleaning equipment.	E	24
12	SURROUNDINGS Exposure to unpleasant odours at an institution almost always.	D	9
13	HAZARDS High level of exposure to hazards from almost always working around mentally handicapped patients who may react violently.	E	12

Total Points: 188

Level: Range 6

JOB DESCRIPTION

Benchmark Job #031

Ministry: Transportation and Highways
Branch: Toll Plaza, Nicola District Highways Office
Location: Merritt

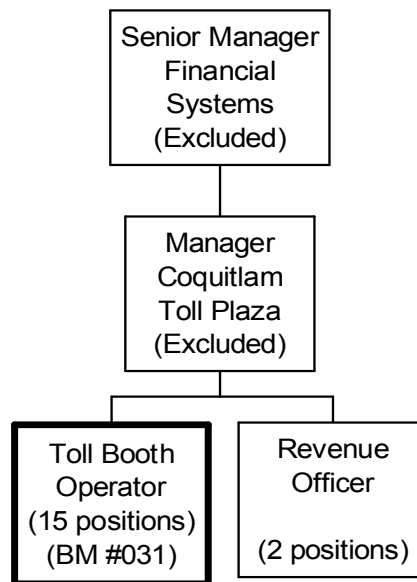
Working Title: **Toll Booth Operator**
Level: Range 7
NOC Code: 6683

PRIMARY FUNCTION

To collect and record tolls in accordance with tariffs based on vehicle type, weight and number of axles.

JOB DUTIES AND TASKS

1. Collects and records tolls
 - a. determines and collects tolls according to tariff rates using cash, ticket or credit card
 - b. records vehicle type, toll amount and type of currency collected
 - c. issues receipts
 - d. checks credit cards on computer or by telephone
 - e. totals number of transactions for each shift
 - f. maintains log of problems and incidents during shift
 - g. converts money from American to Canadian currency
2. Performs cash deposit duties
 - a. reconciles cash register deposits and receipts and completes totals on a deposit sheet
 - b. reconciles discrepancies
 - c. enters totals into register, obtains printout and attaches signed void sheets to deposit slip
 - d. bags money, cheques, tickets and deposit slip and places in translogic tube for deposit in safe
 - e. maintains and accounts for float
3. Operates centre booth on a rotational basis
 - a. coordinates when deposits are to be done by other operators
 - b. converses by radio phone and telephone and passes on messages to toll booths
 - c. schedules what booth or direction operators will be in
 - d. coordinates operator breaks
4. Performs other related duties
 - a. contacts RCMP, ambulance, tow-trucks and road crews regarding hazards, accidents and activities
 - b. completes incident reports as required
 - c. directs traffic as required such as during emergencies
 - d. informs motorists of delays, closures, adverse weather, tourist information or tourist alerts and relays messages for travellers



ORGANIZATION CHART

Benchmark Job #031

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know several work tasks and how to do arithmetic to collect and balance tolls and reconcile shift collections.</p>	B	40
2	<p>MENTAL DEMANDS Judgement to select a known action in completing specific tasks to determine and collect appropriate tolls on the Coquihalla Highway, calculate exchange rate, apply to fare and reconcile discrepancies between receipts and deposits.</p>	B	40
3	<p>INTERPERSONAL COMMUNICATION SKILLS Tact required to exchange information related to toll booth duties and toll station and to answer general inquiries regarding highway conditions with travelling public and emergency services.</p>	B	20
4	<p>PHYSICAL COORDINATION AND DEXTERITY Some coordination and dexterity required to operate cash register to collect tolls.</p>	B	10
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by set routines, makes minor changes in known job tasks to collect highway tolls, operate cash register, issue change and receipts and reconcile receipts.</p>	A	15
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Some financial responsibility to determine and collect appropriate tolls and balance amount.</p>	C	15
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Minimal responsibility to operate stable equipment such as credit card machine, radio telephone, cash register and adding machine.</p>	A	5

ORGANIZATION CHART
Benchmark Job #031

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to coordinate co-worker breaks on a rotational basis.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Limit care and attention to call for emergency services and warn motorists of adverse weather.	B	10
10	SENSORY EFFORT/MULTIPLE DEMANDS Focused attention to detail to frequently visually and by touch collect money and issue change.	C	12
11	PHYSICAL EFFORT Moderate physical effort to frequently reach, stretch and bend to receive tolls from and give change to vehicle operators.	C	12
12	SURROUNDINGS Exposure to gas and exhaust fumes frequently while in toll booth.	C	6
13	HAZARDS Moderate exposure to hazards from frequently working in toll booth near moving traffic.	C	6

Total Points: 196

Level: Range 7

JOB DESCRIPTION

Benchmark Job #085

Ministry: Attorney General
Branch: Liquor Distribution Branch
Location: Vancouver

Working Title:
Level:
NOC Code:

Building Security Officer
Range 9
6651

PRIMARY FUNCTION

To protect and secure the buildings and equipment of the Liquor Distribution Branch.

JOB DUTIES AND TASKS

1. Protects and secures buildings and equipment of the Liquor Distribution Branch
 - a. monitors the alarm system for over 150 linked government liquor stores throughout BC
 - b. monitors the alarm system for the head office and warehouse complexes
 - c. performs internal and external patrols of head office complex, the warehouse and parking lot areas to detect breaches of security, fire or safety regulations
 - d. operates Close Circuit Television (CCTV) to detect intrusion or other security breaches
 - e. performs periodic checks of outgoing pallets in the warehouse
 - f. requests repairs to damaged property
 - g. performs periodic alarm testing
 - h. assists government liquor stores with problems relating to alarm and safe malfunctions, power failures, robbery, theft and store video records by processing requests for repairs and performing minor lock and safe repairs at local stores
 - i. operates truck seal program to secure liquor products for delivery to store and distribution centre
2. Reacts to security breaches or alarm situations
 - a. assesses alarms received at the monitoring station and ensures the appropriate parties are advised such as the police, fire department, BC Hydro
 - b. recommends to head office staff how to deal with hazardous situations
 - c. performs emergency evacuation duties as required
 - d. advises appropriate executive, managerial and supervisory staff of after hours incidents
 - e. handles security violations relating to product handling and documentation
 - f. attends store alarms within the Greater Vancouver Regional District to assess the cause of alarm
 - g. compiles Branch Incident Reports and Alarm Reports
3. Monitors parking permits, key sign-out and visitors to the buildings
 - a. provides escorts for various contractors and service personnel such as BC Hydro and BC Tel
 - b. controls and enforces parking at head office complex
 - c. controls access to head office buildings via electronic control of various doors and gates and visitor passes
 - d. operates key and lock control system
 - e. loans keys on a permanent and daily basis
4. Performs administrative functions
 - a. operates lost and found program
 - b. issues employee identification cards
 - c. monitors switchboard/telephone after hours and on weekends and deals with complaints
 - d. signs for goods received
 - e. maintains telephone list of pertinent staff, stores, police departments and fire departments
 - f. keeps and maintains various records and logs
 - g. helps familiarize new employees to the buildings
 - h. accesses and inputs security data on computer
 - i. drives vehicle to various liquor stores to conduct patrols and signs for operating costs

ORGANIZATION CHART
Benchmark Job #085



ORGANIZATION CHART

Benchmark Job #085

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Know a variety of building security functions and understand how they relate to other security agencies to monitor electronic systems and ensure security of all linked liquor stores in the province, and perform basic repairs to locks and safes.</p>	D	100
2	<p>MENTAL DEMANDS Judgement to recognize known differences and determine the priority of tasks to monitor equipment and security systems, operate central key and lock control system, react to security violations and arrange repairs to locks and safes.</p>	C	60
3	<p>INTERPERSONAL COMMUNICATION SKILLS Tact required to exchange information related to security duties and central security monitoring unit to inform authorities, co-workers and contractors of security violations.</p>	B	20
4	<p>PHYSICAL COORDINATION AND DEXTERITY Moderate coordination and dexterity required to drive vehicle to various liquor stores to conduct patrols.</p>	C	15
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by specific procedures, select a course of action to complete assignments using previous instruction to monitor equipment and security systems, control keys and lock systems, complete security examinations of products and documents, issue day passes and employee identification cards and contact appropriate resources should a violation occur.</p>	C	50
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Limited financial responsibility to sign for the repair of locks and sign for vehicle repair costs.</p>	B	10
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Significant responsibility to monitor and maintain alarm system and closed circuit security system for liquor stores.</p>	D	22.5

ORGANIZATION CHART
Benchmark Job #085

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Limited responsibility for human resources to provide informal orientation to the workplace to new employees.	A	5
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS Limited care and attention to report break-ins and thefts at retail liquor store outlets.	B	10
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense attention to detail to almost always visually and by hearing monitor alarm systems to respond to break-ins.	D	18
11	PHYSICAL EFFORT Moderate physical effort to frequently walk to conduct security checks of buildings.	C	12
12	SURROUNDINGS Exposure to all weather conditions regularly while conducting external inspections of facilities.	B	4
13	HAZARDS Significant exposure to hazards from frequently patrolling the LDB warehouse looking for intruders who may react violently.	D	9

Total Points: 335.5

Level: Range 9

JOB DESCRIPTION

Benchmark Job #048

Ministry: Municipal Affairs
Branch: Fire Department
Location: UBC Endowment Lands

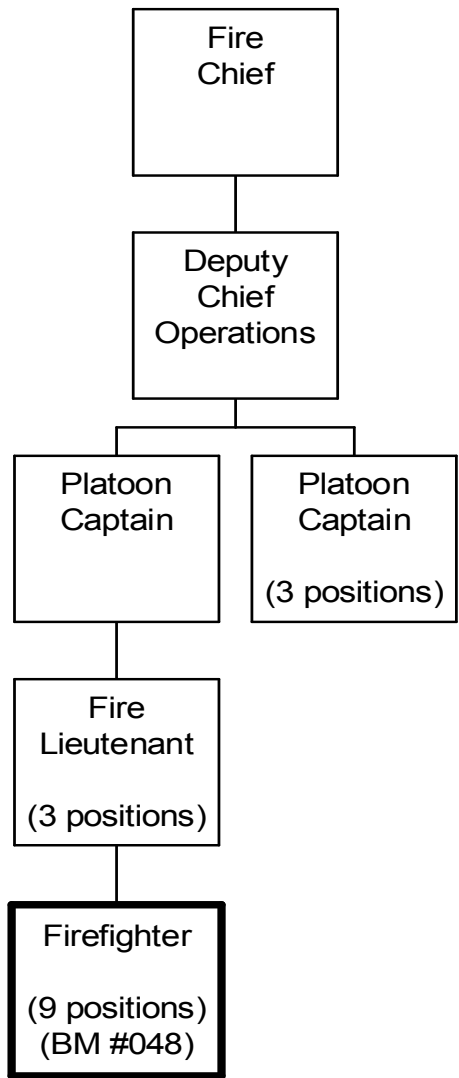
Working Title: **Firefighter**
Level: Range 18
NOC Code: 6262

PRIMARY FUNCTION

To provide fire prevention, firefighting and rescue services to the University Endowment Lands.

JOB DUTIES AND TASKS

1. Provides fire protection and rescue services to the University Endowment Lands
 - a. responds to structural, wildland and motor vehicle fires in the Endowment Lands
 - b. conducts searches of buildings on fire and performs emergency rescues
 - c. lays out hose lines, operates nozzles, places and operates ladders, ventilates buildings and conducts forcible entry
 - d. drives, operates and maintains pumper truck including operating the aerial ladder
 - e. conducts salvage operations of fire sites
 - f. cleans up fire premises after fire is extinguished
 - g. inspects and cleans equipment and facilities
 - h. responds to hazardous material incidents by identifying and removing materials
 - i. extricates accident victims, assesses situation and takes appropriate action such as calling Emergency Health Service response
 - j. performs dispatch duties such as monitoring alarms, answering phones, dispatching fire and maintaining dispatch activity log
 - k. provides initial first aid treatment
 - l. calms and reassures victims and exercises crowd control in emergency situations
2. Performs non-emergency fire prevention duties
 - a. cleans, services and maintains fire equipment and the station house
 - b. conducts service tests of fire apparatus
 - c. inspects, tests and maintains fire hydrants
 - d. inspects and develops pre-fire plans for buildings
 - e. participates in drills and practise sessions
 - f. develops lesson plans and conducts fire education for the public including station tours, instruction on the use of fire safety equipment and escape strategies
 - g. instructs junior personnel in drills, firefighting and work routines
 - h. develops training and education lesson plans
3. Performs other related duties
 - a. responds to a variety of non-fire related emergencies such as suicide attempts and crowd control emergency situations
 - b. requests replacement equipment and signs for equipment and goods received
 - c. sorts, files and maintains records on buildings for pre-fire planning



ORGANIZATION CHART

Benchmark Job #048

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
1	<p>JOB KNOWLEDGE Understand the principles of fire science and analyze, use diagnostic techniques, assess and apply technical standards to provide fire prevention, fire fighting and rescue services.</p>	G	250
2	<p>MENTAL DEMANDS Judgement to apply analysis and interpretation of dangers, risks and strategies in fire situations and choose an approach using a combination of accepted firefighting methods to fight fires, identify and remove hazardous materials, and rescue persons in danger.</p>	E	150
3	<p>INTERPERSONAL COMMUNICATION SKILLS Persuasion required to use basic counselling skills to gain cooperation and calm victims and crowds in emergency situations.</p>	D	45
4	<p>PHYSICAL COORDINATION AND DEXTERITY Significant coordination and dexterity required to operate emergency vehicles to respond to fires and other emergencies.</p>	D	22.5
5	<p>RESPONSIBILITY FOR WORK ASSIGNMENTS Guided by general procedures or instructions, selects alternative course of action to provide fire prevention, firefighting and rescue services, develop lesson plans and deliver training, perform fire safety inspections, conduct building searches, rescue emergency victims and provide initial first aid treatment.</p>	D	75
6	<p>RESPONSIBILITY FOR FINANCIAL RESOURCES Financial responsibility to sign for equipment and goods received.</p>	A	5
7	<p>RESPONSIBILITY FOR PHYSICAL ASSETS/INFORMATION Significant responsibility to operate fire engines, aerial ladder, other vehicles and rescue equipment in emergency situations.</p>	D	22.5

ORGANIZATION CHART
Benchmark Job #048

FACTOR NO.	REASON FOR CLASSIFICATION	DEGREE	CLASS. POINTS
8	RESPONSIBILITY FOR HUMAN RESOURCES Responsibility to provide formal training to junior employees on firefighting and routines.	B	9
9	RESPONSIBILITY FOR WELL BEING/SAFETY OF OTHERS High level of care and attention to provide direct critical response to emergencies and fires and provide emergency rescue and first aid treatment.	F	50
10	SENSORY EFFORT/MULTIPLE DEMANDS Intense requirement to maintain constant alertness and awareness requiring rapid sensory assessments while fighting building fires.	D	18
11	PHYSICAL EFFORT Heavy physical effort to regularly lift and carry people, ladders, hoses and various pieces of firefighting equipment.	E	24
12	SURROUNDINGS Exposure to smoke, heat and fumes regularly from firefighting.	D	9
13	HAZARDS High level of exposure to hazards from occasionally performing emergency rescues and fighting building fires.	E	12

Total Points: 692

Level: Range 18