



Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<ul style="list-style-type: none"> <li>Continue to encourage members to use public transit and car-pooling (where reasonable and available) and to make other environmentally sustainable choices in transportation;</li> </ul>					ongoing
A-4	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Increase the automobile expense from 49 cents per kilometre to 52 cents per kilometre, and increase maximum allowances annually as per the federal department of finance;</li> </ul>	<b>Covered by Composite Resolution Finance #1</b>				
Composite Resolution Finance #2 to cover A-5, A-8	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Eliminate the reference to in-province and out-of-province meal rates; and</li> <li>Increase the rates (maximum) of meal allowances, effective July 1, 2008, to: <ul style="list-style-type: none"> <li><i>“Breakfast now \$11.25 increase to \$12.00</i></li> <li><i>Lunch now \$13.00 increase to \$14.00</i></li> <li><i>Dinner now \$22.00 increase to \$26.50</i></li> <li><i>Total now \$46.25 increase to \$52.50</i></li> </ul> </li> </ul> <p><i>With an annual review by the Provincial Executive.”;</i></p>	Concurrence	Concurrence		Finance Department Treasurer Provincial Executive	done          ongoing
A-5	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Increase the rates (maximum) of meal allowances: <ul style="list-style-type: none"> <li><i>“In Province:</i> <ul style="list-style-type: none"> <li><i>Breakfast now \$11.25 increase to \$13.00</i></li> <li><i>Lunch now \$13.00 increase to \$14.75</i></li> <li><i>Dinner now \$22.00 increase to \$23.75</i></li> <li><i>Total now \$46.25 increase to \$51.50</i></li> </ul> </li> <li><i>and annually thereafter.</i></li> <li><i>Out of Province:</i> <ul style="list-style-type: none"> <li><i>Breakfast now \$12.00 increase to \$14.00</i></li> <li><i>Lunch now \$14.00 increase to \$16.00</i></li> </ul> </li> </ul> </li> </ul>	<b>Covered by Composite Resolution Finance #2</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<i>Dinner now \$26.50 increase to \$28.50  Total now \$52.50 increase to \$58.50  and annually thereafter.”;</i>					
A-6	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Increase the transportation allowance for members on union business to reflect the growing cost of fuel; and</li> <li>▪ Strongly encourage all bargaining committees to table proposals to increase the transportation allowance in collective agreements in the next set of bargaining; and</li> <li>▪ Continue to encourage members to use public transit and car-pooling (where reasonable and available) and to make other environmentally sustainable choices in transportation;</li> </ul>	<b>Covered by Composite Resolution Finance #1</b>				
A-7	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Review the current expenses policy and consider: <ol style="list-style-type: none"> <li>i. Increasing meal allowance rates; and</li> <li>ii. Increasing transportation (mileage) allowance rates; and</li> <li>iii. Allowing expense claims for pet care for activists on union business away from home for one or more nights;</li> </ol> </li> </ul>	Non-concurrence	Non-concurrence			
A-8	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Review the meal rates with recommendations that they be \$70 per day (\$15 breakfast, \$20 lunch, \$35 dinner); and</li> <li>▪ Eliminate language related to “out of province” meal allowances and have one rate;</li> </ul>	<b>Covered by Composite Resolution Finance #2</b>				
A-9	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Increase activists’ Automobile Expenses reimbursement to \$0.52 per kilometre effective August 1, 2008; and</li> <li>▪ Monitor and adjust ongoing activists’ Automobile Expenses reimbursement to</li> </ul>	<b>Covered by Composite Resolution Finance #1</b>				

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	<p>reflect the maximum non-taxable allowance as per the Federal Department of Finance guidelines; and</p> <ul style="list-style-type: none"> <li>Encourage green transportation and the costs associated with green transportation and allow \$0.15 per kilometre for those activists who use bicycles and the cost of bus fare for those that use public transportation for union travel;</li> </ul>					
<b>A-10</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Increase from 6% to 6.5% that portion of dues revenue that is allocated to components so that components can provide more leave time to Locals to promote the Union, educate members, and increase contact with members; and</li> <li>Make this increase effective January 1, 2009;</li> </ul>	Non-concurrence	Non-concurrence			
<b>A-11 Substitute</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Task the Provincial Executive with a review of the operation of our union leave policy known as G-3; and</li> <li>Ensure that the entitlement to leave under the current policy is better known and utilized; and</li> <li>Amend the current policy no later than December 31, 2009 if it is determined that the policy needs improvement;</li> </ul>	Concurrence	Concurrence	To refer to the Finance Cmtee – April 1, 2009		
<b>A-11</b>	<p><b>THE BCGEU WILL:</b></p> <p>Provide a G3 day after a combined seven (7) consecutive work and LOA or union activity days or when two consecutive periods of “days of rest” are shortened by having to travel or do union activities;</p>	<b>Covered by Substitute Resolution A-11</b>				
<b>A-12</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Provide more support and resources to our elected labour council delegates in the form of paid leave, travel expenses, per diems and accommodation to do the business of labour councils; and</li> <li>Provide the support and resources as an HQ expense;</li> </ul>	Non-concurrence	Non-concurrence			

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<b>A-13 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Look at the feasibility of purchasing buildings and/or land that will house area offices or in the future allow the BCGEU to build area offices;</li> </ul>	Concurrence	Concurrence			
<b>A-14 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Increase the Good &amp; Welfare maximum allowance to \$60 per expenditure, effective July 1, 2008, with an annual review by the Provincial Executive;</li> </ul>	Concurrence	Concurrence		Finance Cmtee Treasurer Provincial Executive	done
<b>A-15 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Explore the feasibility of purchasing a tractor trailer unit or renting a similar or smaller unit or approaching an owner/operator to use as a mobile office or approach an owner/operator to use their trailer to advertise for BCGEU purposes; and</li> <li>Outfit the trailer, if purchased, with communication tools; email, telephones, fax, etc.; and</li> <li>Outfit the trailer, if purchased, with tables, chairs, barbeque and refrigerator; and</li> <li>Have a continued supply of BCGEU articles to hand out, such as shirts, hats, pins, etc;</li> </ul>	Non-concurrence	Non-concurrence			
<b>A-16 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Increase the hourly gratuity compensation paid to hospitality workers who are on a leave of absence, from the current rate of \$40.00 per 8 hour shift (prorated for shifts of less than 8 hours) to \$50.00 per 8 hour shift (Financial Manual 9.3(a)(3)); and</li> <li>Conduct an annual review by the Provincial Executive in consultation with the Component 17 - Hospitality Bargaining Council;</li> <li></li> </ul>	Concurrence	Concurrence		Finance Cmtee Treasurer Provincial Executive	done

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A-17	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Immediately increase the automobile reimbursement rate to \$.52/km and future rate increases be proportional to the increase of gasoline prices, considering the maximum expense reimbursement allowed by Revenue Canada;</li> </ul>	Covered by Composite Resolution Finance #1				
A-18	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>In as much as it is possible consider as leases come up for renewal to construct its own Leadership in Energy &amp; Environmental Design (LEED) buildings which are multi-functional;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence		ongoing
A-19	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Maintain union dues at the current rate as per Article 10.6 – Union Dues in the Constitution;</li> </ul>	Concurrence	Concurrence		Finance Cmtee	done
A-20 amended	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Change Union Policy Regarding shared accommodations when traveling on Headquarters sponsored Union business to allow for single accommodation where possible and when requested by the member;</li> </ul>	Concurrence	Concurrence			done
A-21 amended	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Increase the sum set aside annually for scholarships by increasing the sum from \$18,000 to \$36,000; and</li> <li>Increase the scholarship from \$1,000 to \$2,000 for fulltime students and from \$500 to \$1,000 for part-time students; and</li> <li>Amend article 10.20 of the Constitution to read:  <i>“A sum of <del>eighteen thousand dollars (\$18,000)</del> <b>thirty-six thousand dollars (\$36,000)</b> shall be set aside annually for scholarship to be used for post-secondary and/or post-graduate studies. Full-time students will be eligible for scholarships of <del>\$1,000</del> <b>\$2,000</b> and part-time students will be eligible for scholarships of <del>\$500</del> <b>\$1,000</b>. The scholarships shall be awarded to BCGEU members in good standing, the family members of</i> </li> </ul>	Concurrence	Concurrence		Admin Coordinator Scholarship Cmtee to implement	done

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	<p><i>BCGEU members in good standing, as well as retired members' and deceased members' families. This fund is to be administered by the scholarship committee under the direction of the Provincial Executive. The committee will make every effort to ensure the scholarships are awarded equitably among the Union's administrative regions and to both full-time and part-time students."</i></p>					
B-22	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend Article 5.9 of the Bylaws in the Constitution as follows:  <b>"5.9 Representations</b>  <i>Members, groups of members, locals, components or cross-component committees cannot represent the union on policy matters to the provincial government or its authorized representatives, or to any outside organization without the approval of the provincial executive president."</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
B-23	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend Articles 10.18 (a)(iv) and (v) of the Constitution to read:  <b>"10.18 Use of Defence Fund</b>  <i>(iv) Basic strike pay for all eligible members shall be <del>two hundred dollars (\$200)</del> \$225 per week. Strike pay for workers scheduled to work part-time will be according to a formula specified by Provincial Executive policy.</i>  <i>(v) An additional amount of <del>forty-five dollars (\$45)</del> \$50 per week per dependent shall be paid to eligible members on behalf of their dependents."</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
B-24	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend the Bylaws in the Constitution as follows:  <b>"Section 2 - Union Elections, Absolute Majority and Second Ballot or Transferable Ballot Systems of Voting</b>  <i>(a) The delegates to the meeting shall place in nomination the names of those members who are prepared to contest the positions for which the election has been called. Nominees must either be present and indicate their willingness to stand for election or indicate in writing, if absent, their</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done

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	<p>willingness to stand for election.</p> <p>(b) The names of each position being contested and the names of the nominees shall be placed on a ballot and an election shall be conducted by secret ballot.</p> <p>(c) Each member eligible to vote shall be supplied with a ballot and instructions on the balloting procedure.</p> <p>(d) The voting will continue until one (1) nominee on the ballot has received fifty (50) percent plus one (1) of the votes cast.</p> <p>(e) Where a vote has been inconclusive and no nominee received an absolute majority, the nominee receiving the least number of votes cast shall be struck from the ballot and a new ballot cast. <b>In the case of local officer elections, the transferable ballot system of voting will be used and the 2nd, 3rd, etc. preference for election on the ballot shall be used to assign the ballot to the remaining nominees. This method of assigning ballots in order of preference shall be used until the vote is conclusive and a nominee receives an absolute majority.</b></p> <p>(f) Where the local chairperson considers it to be impractical for members to attend an election meeting to vote, the election may be conducted by mail ballot. In the case of a mail ballot, the double envelope system shall be used.</p> <p>(g) Notwithstanding (f), all elections for local officers shall be by referendum.</p> <p><del>(h) A component may authorize a local to conduct local elections using a transferable ballot system.</del></p>					
B-25	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Amend the Constitution by adding the following Preamble:  “Preamble  The BCGEU is a democratic union whose foundation is the strength of solidarity and respect amongst workers. We encourage full participation of members through creation of a learning environment that helps develop skills and understanding. The BCGEU believes that every worker is entitled to union representation and free collective bargaining without discrimination. Collective bargaining rights are human rights.</li> </ul>	Concurrence	Concurrence		Admin Coordinator	done

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	<p><i>We strive to eliminate barriers to members' involvement and inclusion in union activity. All people are entitled to enjoy human rights, political freedom, quality public services, democratic government and a sustainable environment, in a just society. The BCGEU commits to social justice, equality, workplace safety, decent wages and working conditions. We will pursue social, economic and political justice as those are the goals upon which the labour movement was founded."</i></p>					
B-26	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Amend the Constitution as follows:  <b>"Article 3 – Objects</b>  <i>(a) To unite all employees in the Province of British Columbia, both of the public and private sector, in a democratic organization capable of acting on their behalf.</i>  <i>(b) To obtain for all such employees who become members of the Union the best possible standards of compensation and other conditions of employment and working life.</i>  <i>(c) To act as the representative of the employees of the Government of British Columbia and other employers, for the purposes of negotiating with those employers, the general welfare of the employees and conditions of their employment.</i>  <i>(d) To promote and further the interests of the members and of working people everywhere, directly or indirectly, through social, cultural, economic, financial and educational activities.</i>  <b>(e) To organize the unorganized.</b>  <b>(f) Locals of the Union shall affiliate to labour councils where such labour councils are established.</b>  <b>(g) The Union shall not affiliate to any political party."</b></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
B-27	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Amend Article 5.4(b)(ii) of the Constitution and Bylaws to read:  <i>"The Cross-component committees shall elect a chairperson and recorder</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done

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	<i>secretary-treasurer, <del>one</del> both of whom shall be a financial signing officers along with the President's staff designate(s). The committee shall be funded on an imprest account. All cheques issued against the imprest account shall be signed by the chairperson or secretary-treasurer and by a staff designate."</i>					
<b>B-28</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend the Constitution by adopting the "BCGEU Constitution and Bylaws in Clear Language" on an interim basis. Adopting this document is not intended to change the meaning of the original text (although there may be other constitutional amendments adopted by this 2008 convention). Any conflicts or confusion between the clear language version and the original will be resolved in accordance with the intent of the original language of the Constitution and Bylaws in this interim period; and</li> <li>Present a final version for adoption of the "BCGEU Constitution and Bylaws" at the constitutional convention in 2011;</li> </ul>	Concurrence	Concurrence		present final version for adoption at 2011 Convention	done
<b>B-29</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend Article 7.3 of the Constitution and Bylaws by adding the following:  <i>"(r) while holding elected office in the Union, fails to perform the duties or obligations of their office in good faith, in accordance with union policy or in a way that could reasonably be understood to breach the Union's duty of fair representation."</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
<b>B-30 amended (covers B-37)</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Delete Articles 8.3 and 8.4 and any other references to the 'triennial policy convention' in the constitution and bylaws;</li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
<b>B-31</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend Article 9.3 (a)(i) of the constitution to read:  <i>"(i) Components whose membership is in excess of <del>10,000</del> 7,500 members will be entitled to one (1) additional Provincial Executive Member";</i></li> </ul>	Concurrence	Concurrence		Admin Coordinator	done

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<b>B-32</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Adopt a policy of providing observer status to the Constitutional conventions (at headquarters expense) to:               <ol style="list-style-type: none"> <li>i. One young worker from each Local (if there is no other young worker elected as a delegate); and</li> <li>ii. An elected representative of Locals who, because of their membership numbers, only send the Local chairperson; and</li> <li>iii. Representatives of equity-seeking groups (workers of colour; Aboriginal workers; workers with disabilities; gay/lesbian/ bisexual/transgender workers) in each area selected by the cross component committee in each area;</li> </ol> </li> </ul>	Non-Concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
<b>B-33</b>	<p><b>THE BCGEU WILL</b></p> <ul style="list-style-type: none"> <li>▪ Change the Constitution and Bylaws by removing the term “Secretary Treasurer” and replacing the title with the term “Treasurer”;</li> </ul>	Concurrence	Concurrence		Admin Coordinator	done
<b>B-34</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Make changes to the constitution to allow those components with bargaining council chairpersons who sit on the component executive to attend BCGEU constitutional and policy conventions as delegates;</li> </ul>	<b>Covered by D-135 amended</b>				
<b>B-35</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Change the four Vice President positions to full time; and</li> <li>▪ Allow the four Vice President’s salaries and benefits to be set by the Provincial Executive;</li> </ul>	<b>Covered by D-135 amended</b>				
<b>B-36 amended</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Temporarily amend the Constitution &amp; Bylaws until the 2011 Constitutional Convention to elect in each of the 12 areas of the province an equity delegate from among the membership of the Equity Networks (visible minorities, workers with disabilities, Aboriginal workers and gay, lesbian, bisexual or transgendered workers) in their area to attend the Constitutional Convention as a delegate;</li> <li>▪ Have the Provincial Executive develop a policy to ensure that the principles of fairness and democracy prevail in the procedure for elections within the Equity Networks; and</li> </ul>	Concurrence	Concurrence		Working Group is developing a plan	

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	<ul style="list-style-type: none"> <li>Refer the issue of equity delegates, beyond the 2011 Constitutional Convention, to the broad based committee to be included in the political structure review outlined in amended resolution D-135.</li> </ul>					
<b>B-37</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Move to combine and hold one Constitutional and Policy Convention every 36 months;</li> </ul>	<b>Covered by B-30 amended.</b>				
<b>B-38</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Amend Article 10.18(a)(iv) and (v) of the Constitution to read:  <i>“(iv) Basic strike pay for all eligible members shall be <del>two hundred dollars (\$200)</del> \$400 per week. Strike pay for workers scheduled to work part-time will be according to a formula specified by Provincial Executive policy.</i>  <i>(v) An additional amount of <del>forty five dollars (\$45)</del> \$90 per week per dependent shall be paid to eligible members on behalf of their dependents.”;</i> </li> </ul>	Non-concurrence	Non-concurrence			
<b>Composite Resolution 1 to cover C-39, C-56, C-62, C-67, C-84</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Continue to aggressively lobby the municipal, provincial and (through the Canadian Labour Congress ) the federal governments to implement a quality, non-profit, universal and accessible child care system for all Canadians; and</li> <li>Continue to aggressively pursue wages and working conditions for early childhood educators which are commensurate with their training and their role in our society; and</li> <li>Continue to support the “Child care: Let’s Make it Happen “ campaign and a continuing partnership with the Coalition of Child Care Advocates of BC; and</li> <li>Continue to organize early childhood educators into the union through both traditional and special associate membership;</li> </ul>	Concurrence	Concurrence		RCC Negotiations  Organizing	ongoing  ongoing

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<b>C-39</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to aggressively lobby the municipal, provincial and federal governments to implement a quality, non-profit, universal and accessible child care system for all Canadians; and</li> <li>▪ Continue to aggressively pursue wages and working conditions for early childhood educators which are commensurate with their training and their role in our society;</li> </ul>	<b>Covered by Composite Resolution 1.</b>				
<b>Composite Resolution 2 to cover C-40, C-89</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Demand that the provincial government restore the mandate of BC Hydro as a public entity to be the primary developer of power, including alternative energy in BC; and</li> <li>▪ Call for a two year moratorium on the granting of water licenses to develop private power projects and on construction of any approved private hydro project in order to conduct a regulatory, environment and community review process; and</li> <li>▪ Call for a public inquiry into these private power projects; and</li> <li>▪ Call upon the provincial government to rescind relevant sections of Bill 30 -- 2006 Miscellaneous Statutes and Amendments Act (No. 2) and amendments to the Utilities Commission Act proposed by Bill 30 --and allow input by local and regional governments and first nations into the development of power in their areas;</li> </ul>		Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Minister and Critic	
<b>C-40</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call upon the provincial government to rescind relevant sections of Bill 30 -- 2006 Miscellaneous Statutes and Amendments Act (No. 2) and amendments to the Utilities Commission Act proposed by Bill 30 --and allow input by local and regional governments and first nations into the development of power in their areas; and</li> <li>▪ Demand that the provincial government restore the mandate of BC Hydro as</li> </ul>	<b>Covered by Composite Resolution 2</b>				

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	a public entity to be the primary developer of power in BC;					
<b>C-41</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Call upon the provincial government to demand that the federal government conduct a public enquiry into rail safety in BC; and</li> <li>Demand that both levels of government implement and maintain public oversight into rail transportation in BC;</li> </ul>	Concurrence	Concurrence		Meeting with Minister and Critic	
<b>C-42</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Call upon the provincial government to conduct a full review of the Agricultural Land Reserve (ALR) process and return to the original intention of protecting our farm land in perpetuity for future generations through the ALR; and</li> <li>Call upon the provincial government to ensure the economic viability and sustainability of ALR land and work with the farming community to assure a fair living for their members;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Minister and Critic	
<b>C-43 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to work with our National union and the Canadian Labour Congress (CLC) to condemn Burma's military regime for failing to address the humanitarian disaster cause by Cyclone Nargis; and</li> <li>Continue to work with the National Union and the Canadian Labour Congress to condemn human and labour rights violations, and call on the Canadian government , once the disaster is addressed, to use its influence through trade and economic sanctions to pressure the Burmese military regime to respect labour rights, human rights and democratic freedoms;</li> </ul>	Concurrence	Concurrence		Provincial Executive International Solidarity Cmtee	ongoing
<b>Composite Resolution 3 to cover</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Call for a financial , social ,labour and environmental audit of the 2010</li> </ul>	Concurrence	Concurrence		Letter to NUPGE and CLC	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>C-44, C-70</b>	<p>Winter Olympic games in Vancouver and Whistler; and</p> <ul style="list-style-type: none"> <li>▪ Continue to advocate, through NUPGE and the Canadian Labour Congress, for the International Olympics Committee (IOC) to adopt the international labour standards of the UN International Labour Organization (ILO) to ensure that all workers involved in the Olympics, including suppliers and licensees, receive these protections and earn a living wage; and</li> <li>▪ Advocate, through NUPGE and the CLC, that the IOC require all future Olympic Games to conduct stringent financial, social, labour and environmental audits to assess impact on host communities; and</li> <li>▪ Work in partnership, through NUPGE and the CLC, with sister unions around the globe to support these goals when Olympic Games are being organized;</li> </ul>					
<b>C-44</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to advocate, through NUPGE and the Canadian Labour Congress, that the International Olympics Committee adopt an international code of labour practices to ensure that all workers involved in the Olympics, including suppliers and licensees, receive at least the protections of the International labour standards of the International Labour Organization and living wages; and</li> <li>▪ Advocate, through NUPGE and the CLC, that the IOC require future Olympic Games to be environmentally sustainable; and</li> <li>▪ Work in partnership, through NUPGE and the CLC, with sister unions around the globe to support these goals when Olympic Games are being organized;</li> </ul>	<b>Covered by Composite 3</b>				
<b>C-45</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to lobby, campaign, educate and work with coalitions, other unions and community partners to raise awareness of the negative impacts of privatization on working people, and particularly women in British Columbia;</li> </ul>	Concurrence	Concurrence		RCC	ongoing
<b>C-46</b>	<b>THE BCGEU WILL:</b>	Concurrence	Not dealt with by convention	Concurrence	Mary Ellen Turpel-	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<ul style="list-style-type: none"> <li>▪ Continue to demand the B.C. government restore and enhance funding for vital programs and services that protect the health, safety and livelihood of women and their children; and</li> <li>▪ Continue to lobby, campaign, educate and work with coalitions and community partners to raise awareness of the disproportionate and negative impacts that cuts to public services have on women and their children;</li> </ul>		delegates referred to the PE		Lafond BC representative for Children & Youth	
<b>Composite Resolution 4 to cover C-47, C-72, C-80 amended</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Urge the federal and provincial governments to reduce their reliance on temporary foreign worker programs and use the existing immigration programs that offer Canadian citizenship as a means to address labour market shortages; and</li> <li>▪ Urge the federal and provincial governments to ensure temporary foreign workers currently in or now entering Canada have expanded access to Canadian social benefit programs; and the right to apply for permanent residency upon arrival; and</li> <li>▪ Urge government to monitor and enforce contracts and employment standards regarding compensation, housing and working conditions; and</li> <li>▪ Demand increased funding for settlement services and English as a Second Language programs; and</li> <li>▪ Work with the BC Federation of Labour, NUPGE, and the Canadian Labour Congress to expose abuses and oppose the use of temporary foreign worker programs; and</li> <li>▪ Fund advocacy groups to advise temporary foreign workers and workers who are recent immigrants or refugees; and</li> <li>▪ Work to make temporary foreign worker programs and immigration opportunities a key federal election issue;</li> </ul>	Concurrence	<p>Motion to refer back to the resolutions committee</p> <p>Not dealt with by convention delegates referred to the PE</p>	Concurrence	West Coast Domestic Workers & Committee for Domestic Workers & Caregivers' Rights & PST project	ongoing
<b>C-47</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Urge the federal and provincial governments to end temporary foreign worker</li> </ul>	<b>Covered by Composite Resolution 4</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<p>programs, and use the existing immigration programs that offer Canadian citizenship; and</p> <ul style="list-style-type: none"> <li>▪ Urge the federal and provincial governments to ensure temporary foreign workers currently in Canada have expanded access to Canadian social benefit programs; and the right to apply for permanent residency upon arrival; and urge government to monitor and enforce contracts and employment standards regarding compensation, housing and working conditions; and</li> <li>▪ Work with the BC Federation of Labour, NUPGE, and the Canadian Labour Congress to oppose the use of temporary foreign worker programs;</li> </ul>					
<b>C-48</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the provincial and federal governments to standardize employment contracts for domestic workers; to maintain contact with domestic workers; secure authorization from individual workers to provide their contact names and numbers to advocacy groups; and to ensure domestic workers are fully aware of their rights under employment standards; and</li> <li>▪ Continue to work with domestic worker associations and support campaigns that pursue better wages and working conditions for domestic workers and live-in caregivers;</li> </ul>	Concurrence	Concurrence		Meeting with Minister and Critic	ongoing
<b>Composite Resolution 5 to cover C-49, C-64</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to pressure the provincial, federal, and municipal governments to: <ul style="list-style-type: none"> <li>i) establish a preventative strategy and rapid response initiative to help end homelessness --- a strategy that includes community partners and aboriginal communities and agencies; and</li> <li>ii) provide funding for low income or social housing; and</li> <li>iii) ensure the shelter portion of the welfare rate is sufficient to pay rent; and</li> <li>iv) establish rules forcing building owners to repair and improve their low income units and ensure that local by-laws are enforced;</li> </ul> </li> </ul>	Concurrence	Concurrence		Meeting with Minister & Critic  write letters	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<ul style="list-style-type: none"> <li>▪ Call for a public strategy to end homelessness that includes a “housing first” strategy, housing supports for people with mental health and addictions issues, and includes measures to preserve and improve current housing stock; and</li> <li>▪ Call for substantial capital investment in the construction of new social, supported and cooperative housing;</li> </ul>					
<b>C-49</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the provincial, federal, and municipal governments to: <ul style="list-style-type: none"> <li>i. establish a preventative strategy and rapid response initiative to help end homelessness --- a strategy that includes community partners and aboriginal communities and agencies; and</li> <li>ii. provide funding for low income or social housing; and</li> <li>iii. ensure the shelter portion of the welfare rate is sufficient to pay rent; and</li> <li>iv. establish rules forcing building owners to repair and improve their low income units and ensure that local by-laws are enforced;</li> </ul> </li> </ul>	<b>Covered by Composite Resolution 5</b>				
<b>C-50</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Support <b>Insite</b>, the first supervised injection site in North America, and support activities that facilitate the opening of similar safe injection sites and similar health services which support a comprehensive harm reduction model; and</li> <li>▪ Through the Canadian Labour Congress, lobby the federal government to provide a permanent exemption for <b>Insite</b> from application of those sections of the Criminal Code that would otherwise prohibit the operation of a safe injection site; and</li> <li>▪ Lobby the provincial Ministry of Health and Health Canada to ensure funding for <b>Insite</b> continues beyond June 2008;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Letter to Ken Georgetti Letter to Prime Minister Letter Minister Agulukkag  Letter to Minister Falcon	done September 09
<b>C-51</b>	<p><b>THE BCGEU AND AFFILIATES WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Along with their affiliates, actively advocate that the Liberal Government empower the WCB to return to its original mandate and to cease political</li> </ul>	Concurrence	Not dealt with by convention	Concurrence	Compensation Coalition	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	appointments and interference with the body;		delegates referred to the PE			
<b>C-52</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Along with the BC Federation of Labour Lobby the Federal and Provincial Governments to provide free Public Transport for public employees.</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
<b>C-53</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Call upon the Government of British Columbia and the Federal Government to return to British Columbia persons charged with serious offences arrested outside of the Province; and ensure that those individuals who are arrested on inter-provincial warrants in British Columbia are brought before the justice system; and</li> <li>Along with NUPGE, call upon the appropriate Provincial Minister(s), the Federal Minister of Justice, and the Minister of Public Safety to: take action to prevent the threat to public safety and the erosion of public confidence in the criminal justice system caused by the proliferation of “non-returnable” warrants; and assist in developing and funding an operationally practical and cost effective, national transportation system that will ensure that those individuals who are arrested on inter-provincial warrants are brought before the justice system;</li> </ul>	Concurrence	Concurrence		Letter to NUPGE to draw attention to important resolution	
<b>C-54</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Lobby the Province of British Columbia to provide access to chiropractic, massage therapy, naturopathy, physiotherapy, acupuncture and podiatry services for all citizens of British Columbia.</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Critic Letter for Minister Falcon BCHC ongoing	letter done Oct 2009
<b>C-55</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Lobby the Provincial Government to provide adequate resources to the Court Services Branch to fulfill their existing mandate, including the installation of</li> </ul>	Concurrence	Concurrence		Meeting with Minister and Critic	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	search gates at all court houses to protect public safety; and to look at ways to increase the Sheriffs mandate to fully support, enhance and protect those valuable public services.					
<b>C-56</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Demand that affordable daycare be provided in British Columbia without delay;</li> </ul>	<b>Covered by Composite Resolution 1</b>				
<b>Composite Resolution 13 to cover C-57, C-90</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Strenuously demand, through the B.C. Federation of Labour, that the provincial government re-instate “appurtenancy” requirements for all forest tenures; and</li> <li>▪ Demand that the provincial government establish a ban on raw log exports; and</li> <li>▪ Demand that the provincial government immediately provide transitional support for workers and families devastated by the 53 mill closures in BC since 2003 and that the government develop an economic diversification strategy for affected communities;</li> </ul>	Concurrence	Concurrence		Meetings with Minister & Critic	
<b>C-57</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Work with the BC Federation of Labour to support an active campaign to stop outsourcing of work in BC;</li> </ul>	<b>Covered by Composite Resolution 13</b>				
<b>C-58 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Condemn a government at any level that rips up or re-writes, or attempts to rip up or re-write, any fair and legal negotiated agreement; and</li> <li>▪ Actively work with the B.C. Federation of Labour and coalition partners to oppose any efforts by government to roll back collective agreement provisions</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Exec/Admin Cmtee	Ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>Composite Resolution 6 to cover C-59, C-60</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Campaign to ensure any new provincial facilities opened to provide care for people with mental illnesses are staffed by direct government employees; and</li> <li>▪ Lobby the provincial government to provide the staffing and resources necessary to restore quality care to people with mental illnesses; and</li> <li>▪ Lobby the provincial government to stop the downsizing of Riverview Hospital;</li> </ul>	Concurrence	Concurrence		<p>Letter to Minister Falcon</p> <p>Meeting with Minister &amp; Critic</p>	Done Oct 2009
<b>C-59</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the provincial government to stop the downsizing of Riverview Hospital;</li> </ul>	<b>Covered by Composite Resolution 6</b>				
<b>C-60</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Campaign to ensure any new provincial facilities opened to provide care for people with mental illnesses are staffed by direct government employees; and</li> <li>▪ Lobby the provincial government to provide the staffing and resources necessary to restore quality care to people with mental illnesses;</li> </ul>	<b>Covered by Composite Resolution 6</b>				
<b>C-61</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the provincial government and the Vancouver Island Health Authority (VIHA) to restore and enhance funding to the Lodge at Broadmead;</li> </ul>	Concurrence	Concurrence		<p>Letter to Minister Falcon</p> <p>Meeting with Minister &amp; Critic</p>	Done Oct 2009
<b>C-62</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to strongly support the “Child care: Let’s Make It Happen!” campaign and a continuing partnership with the Coalition of Child care Advocates of BC; and</li> <li>▪ Continue to organize early childhood educators into the Union through both traditional and special associate memberships;</li> </ul>	<b>Covered by Composite Resolution 1</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
C-63	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Take a strong stand against the policies and actions of the government of the People’s Republic of China, including:               <ol style="list-style-type: none"> <li>i. Violently suppressing of the rights of ethnic and religious minorities within China, particularly in Tibet; and</li> <li>ii. Supporting the government of Sudan which is engaged in a genocide in the Darfur region; and</li> <li>iii. Supporting the repressive military dictatorship in Burma (aka Myanmar);</li> </ol> </li> <li>▪ Work with the National Union of Public and General Employees and the Canadian Labour Congress to:               <ol style="list-style-type: none"> <li>i. Call for all Canadian public officials to boycott the opening ceremonies of the summer Olympic Games in Beijing to protest the recent crackdown against the Tibetan people; and</li> <li>ii. Call on Canadian athletes to join planned symbolic protests at the Games against Chinese government repression;</li> </ol> </li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Provincial Executive International Solidarity Cmtee	ongoing
C-64	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call on all levels of government to commit to ending homelessness and the lack of affordable housing in our communities; and</li> <li>▪ Call for a public strategy to end homelessness that includes a ‘housing first’ strategy, housing supports for people with mental health and addictions issues and preserving and improving current housing stock; and</li> <li>▪ Call for substantial capital investment in the construction of new social, supported and cooperative housing;</li> </ul>	<b>Covered by Composite Resolution 5</b>				
C-65	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call for a comprehensive energy plan for BC that:               <ol style="list-style-type: none"> <li>i. Is environmentally sustainable; and</li> <li>ii. Encourages conservation; and</li> <li>iii. Includes non-fossil fuel sources of energy such as wind and solar; and</li> </ol> </li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Minister & Critic	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<ul style="list-style-type: none"> <li>iv. Returns full public control of BC Hydro to the public sphere; and</li> <li>v. Protects rivers and creeks from private exploitation; and</li> <li>vii. Does not rely on mega-projects such as the proposed Site-C dam in the Peace River region; and</li> <li>▪ Call on the federal government to regulate industry, including the Alberta tar sands, to meet our Kyoto Protocol objectives;</li> </ul>					
<b>C-66</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call for the decriminalization and eventual legalization of small amounts of cannabis for the personal use of adults; and</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Minister & Critic	
<b>C-67</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Develop a public campaign and collective bargaining strategies to raise the wages and improve the working conditions of our early childhood educator members;</li> </ul>	<b>Covered by Composite Resolution 1</b>				
<b>C-68</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Urgently call for increased funding for mental health and addictions services for youth, including detox centres, residential and outpatient treatment, counselling and other health and social supports; and</li> <li>▪ Call for effective prevention strategies to educate children and youth about the dangers of addiction and the harm caused by drugs such as crack and crystal methamphetamine, etc;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE		Meeting with Minister & Critic BC Health Coalition	ongoing
<b>C-69</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Educate our members and the public of the importance of the social determinants of health; and</li> <li>▪ Call for the inclusion of the social determinants of health in the Canada Health Act; and</li> <li>▪ Call on all governments to use a 'social determinants of health' lens when developing all public policies and legislation;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	BC Health Coalition  Letter to Minister Falcon  Letter to Minister Aglukkaq	ongoing  Done Oct 2009

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
C-70	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call for a financial, social and environmental audit of the 2010 Winter Olympic games in Vancouver and Whistler; and</li> <li>▪ Work with the National Union of Public and General Employees and the Canadian Labour Congress to urge the Public Services International and the International Trade Union Confederation to lobby the International Olympic Committee to adopt stringent financial, social and environmental audits of all Olympic Games to monitor the environmental and social impact the Games have on host communities;</li> </ul>	<b>Covered by Composite Resolution 3</b>				
Composite Resolution 7 to cover C-71, C-81	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to oppose the efforts of Community Living BC and its funder, the Ministry for Children and Family Development, to de-unionise the community sector that provides direct services to individuals with developmental disabilities, including the closure of staffed residential services, the privatisation of services through “unbundling”, the denial of real choice for individuals and their families to stay in group homes and the continued massive under-funding of the community sector; and</li> <li>▪ Continue to lobby CLBC and the provincial government to reinstate administration support positions in CLBC satellite offices;</li> </ul>	Concurrence	Concurrence		Meeting with Minister & Critic	ongoing
C-71	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to oppose the efforts of Community Living BC and its funder, the Ministry for Children and Family Development, to de-unionize the community sector that provides direct services to individuals with developmental disabilities, including the closure of staffed residential services, the privatization of services through “unbundling”, the denial of real choice for individuals and their families to stay in group homes and the continued massive under-funding of the community sector;</li> </ul>	<b>Covered by Composite Resolution 7</b>				
C-72	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Urge the federal and provincial governments to: <ul style="list-style-type: none"> <li>i. End temporary foreign worker programs and use existing immigration</li> </ul> </li> </ul>	<b>Covered by Composite Resolution 4</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<p>programs that offer a path to Canadian citizenship; and</p> <ul style="list-style-type: none"> <li>ii. Ensure temporary foreign workers currently in Canada have expanded access to Canadian social benefit programs, including Employment Insurance; and</li> <li>iii. Give temporary foreign workers the right to apply for permanent residency upon arrival; and</li> <li>iii. Monitor and enforce contracts and employment and occupational health and safety standards, including wages, benefits, working conditions and housing; and</li> <li>vi. Fund advocacy groups to support temporary foreign workers and workers who are recent immigrants or refugees; and</li> </ul> <ul style="list-style-type: none"> <li>▪ Continue to work with the BC Federation of Labour, the National Union of Public and General Employees and the Canadian Labour Congress to oppose the use of temporary foreign worker programs to address labour market problems in Canada (which are often created by government policies);</li> </ul>					
<b>C-73</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to lobby, research, educate, sponsor forums and work with coalitions in regard to the negative impacts on women and families as a result of the privatization in health care;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	BC Health Coalition	ongoing
<b>C-74</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to lobby the Provincial Government and WorkSafe BC to ensure that employers of Mental Health, Supported Independent Living and Community Health sites are providing adequate staffing to meet health and safety concerns;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Public hearing process	
<b>C-75</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to lobby the Provincial Government to amalgamate all affiliated Home Support Agencies into the Regional Health Authorities;</li> </ul>	Concurrence	Concurrence		Letter to Minister Falcon Meeting with Minister &	Done Oct 2009

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
					Critic	
<b>C-76</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Lobby the Provincial Government for the inclusion of Community Health Workers and Community Mental Health Workers as integral and contributing members of the Health Care Team;</li> </ul>	Concurrence	Concurrence		Letter to Minister Falcon Meeting with Minister & Critic	Done Oct 2009
<b>C-77</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to lobby the Provincial Government to invest and enhance the Public Health Care system as opposed to the private for profit system in the best interests of the people of British Columbia;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	BC Health Coalition Letter to Minister Falcon Meetings with Minister & Critic	ongoing Done Oct 2009
<b>C-78 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Lobby the provincial government to bring back to the direct care of the Health Authorities, those key services such as such as dietary, housekeeping, and laundry that were privatized through Bill 29 in the facilities sector;</li> </ul>	Concurrence	Concurrence		Letter to Minister Falcon Meetings with Minister & Critic	Done Oct 2009
<b>C-79</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Lobby the provincial government and through NUPGE the federal government to enact legislation that protects our watersheds and ensures that public interest overrides the corporate agenda and that current publicly owned watershed lands remain publicly owned and protected from damage;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Letter to NUPGE Meeting with Minister & Critic	
<b>C-80</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>In conjunction with NUPGE and the BC Federation of Labour will continue to expose abuse of immigration and temporary foreign worker programs by any employer; and</li> <li>In conjunction with NUPGE and the BC Federation of Labour will launch a public campaign to ensure that immigration and temporary foreign worker programs are a key election issue during the next federal election with the purpose of ending “temporary foreign worker” programs so that those who choose to work in Canada have the opportunity to become full Canadian</li> </ul>	<b>Covered by Composite Resolution 4</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	Citizens;					
<b>C-81</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to fight against Community Living BC's (CLBC) anti-union agenda; and</li> <li>Continue to lobby the provincial government to increase CLBC funding; and</li> <li>Continue to lobby CLBC and the provincial government to reinstate administration support positions in CLBC satellite offices;</li> </ul>	<b>Covered by Composite Resolution 7</b>				
<b>C-82</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to lobby, with the BC Federation of Labour, the BC Liberal government for changes to the structure of the Industry Training Authority Board; and</li> <li>Recommend that the Board should have representation from labour and educators who play strong roles in trades training in BC;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Meeting with Minister & Critic	ongoing
<b>Composite Resolution 8 to cover C-83, C-87</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>With the BC Federation of Labour, lobby the BC Liberal government to move entry-level trades training with full funding from the Ministry of Economic Development (Industry Training Authority) to the Ministry of Advanced Education; and</li> <li>Petition the B.C. government to subsidize training and apprenticeship programs for the purpose of training workers;</li> </ul>	Concurrence	Concurrence		BCFL Forum '09 Fall & lobby	
<b>C-83</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>With the BC Federation of Labour, lobby the BC Liberal government to move entry level trades training with full funding from the Ministry of Economics Development (Industry Training Authority) to the Ministry of Advanced Education;</li> </ul>	<b>Covered by Composite Resolution 8</b>				
<b>C-84</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to lobby through the Canadian Labour Congress and BC Federation</li> </ul>	<b>Covered by Composite Resolution 1</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	of Labour both the Federal Conservative government and the Provincial Liberal government for a fully funded Early Child Education Program that is open and accessible to all Canadian children;					
<b>C-85</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue to lobby through the BC Federation of Labour and the Canadian Labour Congress for the release and return to Canada of Leonard Peltier, held in a USA prison on false and fabricated evidence put forward by the United States government;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Letter	
<b>C-86</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Call upon the Ministry of Transportation to ensure that contracted highways road and bridge maintenance providers fulfill their contractual obligations through enhanced monitoring and audits of work performance of contractors conducted by the Ministry of Transportation; and</li> <li>▪ Call upon the Ministry of Transportation to provide regular accident reports for the service area, conduct comprehensive contractor performance assessments and report any findings semi-annually to key community stakeholders such as local governments, school boards, emergency services, chambers of commerce and other relevant stakeholders in the service area;</li> </ul>	Concurrence	Concurrence		Meeting with Minister & Critic	
<b>C-87</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Petition and solicit the B.C. government to subsidize training and apprenticeship programs for the purpose of training workers;</li> </ul>	<b>Covered by Composite Resolution 8</b>				
<b>Composite Resolution 9 to cover C-88, D-98</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the Provincial government to enact anti-bullying legislation that will protect each citizen of BC from bullying; and</li> <li>▪ Promote the need for anti-bullying legislation at all levels of organized labour. Thereafter, the BCGEU should lead the charge to lobby all levels of government to bring in new legislation with the goal to put an end to all forms of workplace bullying. Such legislation should ensure that</li> </ul>	Concurrence	Concurrence		to do something with BC Fed Convention to raise issues  Meeting with Minister & Critic	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<p>escalating monetary fines are imposed on employers in the province that fail to enforce obligations under this legislation; and</p> <ul style="list-style-type: none"> <li>▪ Lobby to ensure that such legislation will prohibit all forms of bullying irrespective of the relationships between individuals. This legislation should prohibit inappropriate interactions between supervisory staff and employees, employee and employee, as well as between members of the public and employees; and</li> <li>▪ Lobby to ensure that such legislation clearly defines bullying; and</li> <li>▪ Develop a strategy to address bullying in the workplace, including tools to assist members and stewards, "best practice" model collective agreement language and membership education ; and</li> <li>▪ Strongly encourage all bargaining committees to table the "best practice" model language in the next set of negotiations;</li> </ul>					
<b>C-88</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Lobby the Provincial government to enact anti-bullying legislation that will protect each citizen of BC from bullying; and</li> <li>▪ Promote the need for Anti-Bullying legislation at all levels of organized labour. Thereafter, the BCGEU should lead the charge to lobby all levels of government to bring in new legislation with the goal to put an end to all forms of workplace bullying. Such legislation should ensure that escalating monetary fines are imposed on employers in the province that fail to enforce obligations under this legislation; and</li> <li>▪ Lobby to ensure that such legislation will prohibit all forms of bullying irrespective of the relationships between individuals. This legislation should prohibit inappropriate interactions between supervisory staff and employees, employee and employee, as well as between members of the public and employees; and</li> <li>▪ Lobby to ensure that such legislation clearly defines bullying;</li> </ul>	<b>Covered by Composite Resolution 9</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>C-89</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Through the BC Federation of Labour: <ul style="list-style-type: none"> <li>i. Write to Premier Campbell requesting the restoration of the mandate/role of BC Hydro as our integrated public utility;</li> <li>ii. Call for a two year moratorium on the granting of water licenses to develop private power projects and construction of any approved private hydro project in order to conduct a regulatory, environmental and community review process;</li> <li>iii. Call for a public inquiry into these private power projects; and</li> <li>iv. Develop alternative energy policies under public ownership.</li> </ul> </li> </ul>	<b>Covered by Composite Resolution 2</b>				
<b>C-90</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Strenuously demand, through the BC Federation of Labour, that the present and future provincial governments re-instate “appurtenancy” requirements for all forest tenures;</li> </ul>	<b>Covered by Composite Resolution 13</b>				
<b>C-91</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Press the B.C. government, through the B.C. Federation of Labour, to stop removing forest lands from public controlled Tree Farm Licences (TFL); and</li> <li>▪ Retain these productive forest lands and watershed for local and provincial public benefit;</li> </ul>	Concurrence	Concurrence		Meeting with Minister & Critic	
<b>D-92</b>	<p><b>THE BCGEU WILL:</b></p> <p>At this 47th constitutional convention, recognize the leadership and the contribution made to our union by Brother George Heyman, by dedicating the Fraser Valley Union Centre in his name, so that the building will be known from this point as the George Heyman Union Organizing Centre;</p>	Concurrence	Concurrence		President's Office	done July 22, 2009
<b>D-93</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Rename the auditorium and classroom at the Norman T. Richards Building (Burnaby – HQ) so that from this point on, it is known as the Tom Kozar Education Centre;</li> </ul>	Concurrence	Concurrence		Dedication to be scheduled	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>Composite Resolution 10 to cover D-94, D-119</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Review, during the provincial executive's budget –setting process , the support required for activists, and local officers and the staff required to fulfill our OHS mandate;</li> </ul>	Concurrence	Concurrence		RCC Budget setting 2010	
<b>D-94</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Authorize an additional full-time Safety Officer;</li> </ul>	<b>Covered by Composite Resolution 10</b>				
<b>D-95 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Encourage components, where feasible , to decrease distribution of paper collective agreements and increase use of the BCGEU on-line collective agreement database and promote, with individual members, greater use of their collective agreement on the BCGEU website;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Provincial Executive	ongoing
<b>D-96</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Add Sister Mary Jane Anderson to the BCGEU Honor Roll;</li> </ul>	withdrawn				
<b>D-97</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Increase the young worker age from 29 to 35 years;</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
<b>D-98</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Develop a strategy to address bullying in the workplace, including tools to assist members and stewards, 'best practice' model collective bargaining language and membership education; and</li> <li>Also strongly encourage all bargaining committees to table the 'best practice' model language in the next set of negotiations;</li> <li></li> </ul>	<b>Covered by Composite Resolution 9</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>Composite Resolution 11 to cover D-99, D-133, D-142</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Establish a working group of activists and elected officers to review the roles and responsibilities of the vice-president positions; and</li> <li>▪ The working group to look at past practices, and other models and consider issues such as, (but not limited to) , election processes, including regional or area level election, regional office support, and to make recommendations for changes to the Provincial Executive; and</li> <li>▪ Direct the Provincial Executive to propose to the 48<sup>th</sup> Triennial Convention language to enshrine the core roles and responsibilities of the vice-president positions in the constitution and bylaws of the Union based on the recommendation of the working group;</li> </ul>	Concurrence	Concurrence		Working Group is developing a plan	
<b>D-99</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Establish a working group of activists and elected officers to review the roles and responsibilities of the vice-president positions and to make recommendations for changes to the Provincial Executive; and</li> <li>▪ Direct the Provincial Executive to propose to the 48<sup>th</sup> Triennial Convention language to enshrine the core roles and responsibilities of the vice-president positions in the constitution and bylaws of the Union based on the recommendation of the working group;</li> </ul>	<b>Covered by Composite Resolution 11</b>				
<b>Composite Resolution 12 to cover D-100, D-111, D-145</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Re-commit to: <ul style="list-style-type: none"> <li>i. Organizing new workers into the Union; and</li> <li>ii. Continuing to be the leading organizing Union in British Columbia; and</li> <li>iii. Generously resourcing our organizing campaigns; and</li> <li>iv. Continuing to organize in traditional and non-traditional ways;</li> </ul> </li> </ul>	Concurrence	Concurrence		Organizing	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
D-100	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Re-commit to: <ul style="list-style-type: none"> <li>i. Organizing new workers into the Union; and</li> <li>ii. Continuing to be the leading organizing Union in British Columbia; and</li> <li>iii. Generously resourcing our organizing campaigns;</li> </ul> </li> </ul>	<b>Covered by Composite Resolution 12</b>				
D-101	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Adopt a policy that (effective the 48th Triennial Constitutional Convention in 2011): <ul style="list-style-type: none"> <li>i. Requires candidates for President, Secretary-Treasurer and Vice-President positions to be nominated and to accept nomination in writing prior to the commencement of the constitutional convention; and</li> <li>ii. Permits nominations for these positions from the floor only in the case of insufficient nominations to fill the positions; and</li> </ul> </li> <li>▪ Publicize this policy before each constitutional convention;</li> </ul>	withdrawn				
D-102	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Adopt a policy that provides for: <ul style="list-style-type: none"> <li>i. A representative of the Provincial Executive to sit on the Executive Committee and the Executive-Administrative Committee of the Union; and</li> <li>ii. The election of this representative for a (renewable) one year term by the Component chairpersons and representatives on the Provincial Executive; and</li> <li>iii. Elections for this representative at the July Provincial Executive meeting each year;</li> </ul> </li> </ul>	withdrawn				
D-103	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Establish a protocol on worksite visits by staff and officers which includes a provision for reasonable notice to the chairperson in whose Local the</li> </ul>	Concurrence	Not dealt with by convention delegates	Concurrence	Develop an advisory for area offices	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	worksite visits are planned;		referred to the PE			
<b>D-104 to cover D-140</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Seriously explore the possibility of supporting/sponsoring a unionized child care centre in close proximity to one of the area offices on a pilot project basis for the children of staff, members and the general public; and</li> <li>▪ Consider partnering with another organization or institution to establish this child care centre;</li> </ul>	Concurrence	Concurrence		Working Group is developing a plan	
<b>D-105</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Develop policies on the establishment of chapters or branches of Special Associate Members; and</li> <li>▪ Consider twinning these chapters or branches with a Cross Component Committee or a Local with whom they may have a community of interest;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	RCC	ongoing
<b>D-106</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Consult with Components, Locals, Cross Component Committees and delegates to review its policies on affiliations to district labour councils;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Director and Treasurer	
<b>D-107</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Track individual members who work in two or more bargaining units, including bargaining units in different components; and</li> <li>▪ Include these members in all membership lists and counts as members of each bargaining unit that they work in;</li> </ul>	withdrawn				
<b>D-108</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Develop a policy on Provincial Executive committees that includes: <ul style="list-style-type: none"> <li>i. Democratic election or selection by consensus of representatives from each component (and, if appropriate, each affiliate) by the respective</li> </ul> </li> </ul>	Non-concurrence		Non-Concurrence		

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<p>Component Executive (or affiliate); and</p> <ul style="list-style-type: none"> <li>ii. Representation on each committee from each Component and, where a Component has two representatives on the PE, a second representative; and</li> <li>iii. Guidelines for Component Executives on the importance of regional, gender, young worker and equity representation; and</li> <li>iv. The ability for the Provincial Executive to appoint additional representatives to committees for their expertise, for regional and gender balance and to ensure representation from equity seeking groups (workers of colour; Aboriginal workers; workers with disabilities; gay/lesbian/bisexual/transgender workers) and young workers;</li> </ul>					
<b>D-109</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Create a taskforce to monitor the progress and implementation of action on resolutions passed at Convention and report this to the membership;</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
<b>D-110</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Before the next triennial constitutional convention in 2011, hold conferences for each of the equity-seeking groups (workers of colour; Aboriginal workers; workers with disabilities; gay/lesbian/bisexual/transgender workers); and</li> <li>▪ Adopt a policy to create equity liaison positions for each equity-seeking group to each cross component committee (with expenses to be paid by headquarters); and</li> <li>▪ Adopt a policy that these conferences will: <ul style="list-style-type: none"> <li>i. Elect a minimum of two representatives each to sit on the Equity and Human Rights Committee (in addition to Component representatives) and to coordinate the member networks for each equity-seeking group; and</li> <li>ii. Elect the equity liaisons to cross component committees;</li> </ul> </li> </ul>		Referred to the Equity and Human Rights Ctte		Committee Working Group	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
D-111	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to organize non-union home support agencies and addiction services;</li> </ul>	<b>Covered by Composite Resolution 12</b>				
D-112	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Support education at private institutions, if accredited, and the course is not available in the public system when making scholarship money available for education;</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
D-113 amended Jeff?	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Seek out and pursue activists, stewards, local and component executives for the training and development of temporary staff representatives;</li> </ul>	Concurrence	Concurrence		Admin/Exec Cmtee	ongoing
D-114	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Whenever possible electronically distribute to Components, Locals and elected officers all notices, bulletins, current disputes, strike information, press releases, campaign material, convention material (including reports and resolutions) and all other information instead of mailing out hard copies;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	HQ	ongoing
Composite Resolution 15 to cover D-115, D-143	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to find ways to reduce its ecological footprint through initiatives such as video conferencing, car pooling and other sustainable practices; and</li> <li>Be open to new environmental technologies and innovations; and</li> <li>Create an “environment in the workplace” course; and</li> <li>Continue to promote union involvement in local environmental organizations; and</li> <li>Continue to create ties between environmentalists and union workers; and</li> </ul>	Concurrence	Concurrence		Environment Officer  RCC	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<ul style="list-style-type: none"> <li>Practice and promote the triple bottom line planning parameters of environmental, social and financial planning;</li> </ul>					
<b>D-115</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Promote the use of car pooling to attend BCGEU events including conventions. Promotion to include but not be limited to wage loss for travel time, hotel accommodation and meal allowances; and</li> <li>Explore the use of video-link and teleconferencing to bring members together as an alternate way to meet and to conduct union business;</li> </ul>	<b>Covered by Composite Resolution 15</b>				
<b>D-116</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Make available on its website a link to two lists one of which will be manufacturers and retailers that use sweat shop labour to produce their goods and the other list which will be manufacturers and retailers that do not use sweat shop labour to produce their goods, both lists to include union certification if applicable; and</li> <li>Undertake a member education campaign on the real cost of sweat shop manufacturing;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	link on website with overview	September 09
<b>D-117</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Create a safe, reusable, insulated, non plastic travel mug and water bottles promoting “going green”; and</li> <li>Develop a campaign that promotes the importance of using reusable coffee mugs and water bottles;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Environment Officer	
<b>D-118</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Continue to recognize the sacrifices of individuals serving in the Canadian Armed Forces and the sacrifices experienced by their families;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	President's Office	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
D-119	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Create an OSH Liaison staff representative position;</li> </ul>	<b>Covered by Composite Resolution 10</b>				
D-120	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Increase the number of staff representatives to service BCGEU members;</li> </ul>	<b>Covered by Resolution D-122 amended</b>				
D121 amended	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Create a website link with useful information on illness and injury leave, long term disability and workers compensation and contact information for Local Chairs and Area Offices and to connect those members to their Local Chair;</li> </ul>	Concurrence	Concurrence		Working Group is developing a plan	
D-122 amended to cover D-120, D-138	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Increase resources to stewards and area offices to promote workplace leadership and to enhance membership services; and</li> </ul>	Concurrence	Concurrence		Exec/Admin Cmtee	ongoing
D-123	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Consider conducting Member to Member (M2M) campaigns in the late spring;</li> </ul>	withdrawn				
Composite Resolution 14 to cover D-124 D-146	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Assist Stewards in understanding the Collective Agreement by continuing to develop interpretation manuals for all agreements the Stewards use and making them available online and in area offices; and</li> <li>Offer regular training sessions on the interpretation of the province-wide collective agreements;</li> </ul>	Concurrence	Concurrence		Exec/Admin Cmtee	ongoing

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
D-124	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Provide up to date contract interpretation manuals online and in area office libraries for all stewards to assist them in representing members;</li> </ul>	<b>Covered by Composite Resolution 14</b>				
D-125	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Offer more labour history education and activities;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Provincial	ongoing
D-126	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Require that all applications for training and education are accompanied by a recommendation from the applicant's Local Executive. These training opportunities include all CLC Harrison Winter School courses (including Leadership) and all other union training opportunities except shop steward training;</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
D-127	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Have every resolution approved by the component and submitted to all BCGEU Convention(s) presented to the delegates by the Convention Resolutions Committee with their review and recommendation. Delegates will vote on the resolution and not the recommendation;</li> </ul>	Non-concurrence	Not dealt with by convention delegates referred to the PE	Non-Concurrence		
D-128	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to increase its efforts to recruit young workers as activists in all locals and as members of all union committees;</li> </ul>	<b>Covered by D-144</b>				
D-129	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Because Tom Kozar was a long standing member of the BCGEU, was Local Chairperson, Component Chairperson, VP of the union, Secretary Treasurer of the union and dedicated most of his life to the BCGEU, be it resolved that the new Fraser Valley Area Office be named "The Tom Kozar (Memorial) Building".</li> </ul>	withdrawn				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
D-130	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Support a two day workshop in every region; and</li> <li>▪ Ensure the attendees at the workshop will be “seasoned” activists working together with non or new activists from worksites of a similar nature and/or cross components; and</li> <li>▪ Ensure the focus of the workshop will be on effective communications strategies and how we as a union can connect and stay connected to young workers. This will be done by using the young workers view point;</li> </ul>	withdrawn				
D-131	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Allow M2M campaigns to take place from April 1 – September 30 and that the BCGEU be flexible in allowing locals who are unable to participate in general M2M campaigns the opportunity to access M2M funds at other times of the year in order to facilitate locals to do M2M worksite visits;</li> </ul>	withdrawn				
D-132	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Develop an annual budget for advertising in local medias around the province with the intent to send the message that the BCGEU is always looking for new members and certifications. The BCGEU also encourages people to call in for information on becoming certified;</li> </ul>	<b>Covered by D-139 amended</b>				
D-133	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Allow the four vice presidents to maintain an office in one of the four main regional offices around the province for up to three months so as to conduct worksite visits and assist the area office with member issues; and</li> </ul> <p>Provide a residence during this period;</p>	<b>Covered by Composite Resolution 11</b>				
D-134 amended	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Encourage the CLC to take possession of “onstrike.ca” for a national notice board of strikes and lockouts;</li> </ul>	Concurrence	Concurrence		Letter to CLC	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>D-135 amended to cover B-34, B-35</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Establish a broad based committee to review the political structure of the Union and report back to the next Convention:</li> </ul> <p>The review will include but not be limited to:</p> <ul style="list-style-type: none"> <li>(i) The effectiveness of the Policy Convention; and</li> <li>(ii) The terms of the elected Officers; and</li> <li>(iii) The method for election of the Officers; and</li> <li>(iv) Remuneration for Vice Presidents; and</li> <li>(v) Participation of bargaining council chairs at Convention.</li> </ul> <ul style="list-style-type: none"> <li>▪ Within 9 months of this convention table a detailed workplan to the Provincial Executive</li> </ul>	Concurrence	Concurrence		Working Group is developing a plan	
<b>D-136 amended</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Provide on the website, access to the relevant BCGEU arbitrations in conjunction with the online contract information manuals being developed;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Communications Advocacy	
<b>D-137</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Agree that Components should run their M2M Campaigns at the time of year best suited to their needs provided that Components plan and submit their plans ahead of their activities, ensuring that additional resources are available when and where needed; and</li> <li>▪ Continue the practice of allowing Components to allocate different portions of the central resources available within their locals as needed;</li> </ul>	withdrawn				
<b>D-138</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Provide each local with the resources their activists need to properly complete the jobs expected of them;</li> </ul>	<b>Covered by D-122 amended</b>				

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>D-139 amended to cover D-132 &amp; D-147</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Increase existing media campaigns which promote a positive image of the work our members do; and</li> <li>▪ Promote union history and collective agreement rights to our members;</li> <li>▪ Do more to recognize workers in each community, for example, by placing a sign in a local arena such as “BCGEU building communities XXX members strong”, or by looking for other sponsorship opportunities;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Communications Working Group is developing a plan	
<b>D-140</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Explore the possibility of supporting/sponsoring a child care centre in close proximity to one of the area offices on a pilot project basis;</li> </ul>	<b>Covered by D-104</b>				
<b>D-141 amended</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Continue efforts to quickly create the new Unionware membership database that provides the information we need to work with our members; and</li> <li>▪ Provide specific progress reports to Components; and</li> <li>▪ If completion of this new database is delayed for financial considerations, the Provincial Executive will give this a high priority;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	IT Services Membership Records	Phase I – May 2009  ongoing
<b>D-142</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>▪ Through the Provincial Executive, create an <i>ad hoc</i> committee specifically to consider the positions of our Vice-Presidents; and</li> <li>▪ Look at the model used in the 1980’s, i.e. what worked, what didn’t and models currently used within similar unions but, of course, be free to create an entirely new model; and</li> <li>▪ Consider what election process is to be used, i.e. election at the regional or area level by members, by convention delegates, etc.; and</li> <li>▪ Present the Committees’ recommendations to the delegates at the next</li> </ul>	<b>Covered by Composite Resolution 11</b>				



Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	<p>interpretation manual for all agreements the Stewards use; and</p> <ul style="list-style-type: none"> <li>Offer regular training sessions on the interpretation of the Provincial Collective Agreements;</li> </ul>					
<b>D-147</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Do more to recognize workers in each community, for example, by placing a sign in a local arena such as “BCGEU building communities XXX members strong”, or by looking for other sponsorship opportunities;</li> </ul>	<b>Covered by D-139 amended</b>				
<b>E-148</b>	<p><b>THE BCGEU WILL</b></p> <ul style="list-style-type: none"> <li>Resource a province-wide campaign to raise public awareness on the current risks facing members in our Component; and</li> <li>Lobby the Provincial Opposition Party to initiate a member’s bill in the Provincial Legislative Assembly aimed at achieving the requisite legislative or regulatory changes to empower Work Safe BC Officers to write orders on these essential safety issues;</li> </ul>	Concurrence	Concurrence		RCC	
<b>E-149</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Call for “Right-to-Know” legislation in British Columbia to give every citizen the right to information about what toxic and hazardous materials they may potentially be exposed to and the health effects and consequences of exposure;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Through Toxic Free Canada	
<b>E-150</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Work with other Unions, the BC Federation of Labour and community partners to fight efforts to restrict benefits to injured workers (and their survivors) and the erosion of regulations to protect the health and safety of workers and the public;</li> </ul>	Concurrence	Not dealt with by convention delegates referred to the PE	Concurrence	Active member Compensation Coalition	
<b>E-151</b>	<p><b>THE BCGEU WILL:</b></p> <ul style="list-style-type: none"> <li>Continue to ensure that all BCGEU worksites have functioning OH&amp;S</li> </ul>	Concurrence	Not dealt with by convention	Concurrence	Working Group is developing a plan	

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
	committees; and <ul style="list-style-type: none"> <li>▪ Continue to provide training and support for BCGEU members who serve on workplace Health and Safety committees; and</li> <li>▪ Continue to ensure that all BCGEU collective agreements have standardized OH&amp;S language;</li> </ul>		delegates referred to the PE			
<b>E-152</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Allow Component 2 to remain under the Master Agreement beyond March 31, 2010;</li> </ul>		Referred to Bargaining Committees			
<b>F-153 amended</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Prepare for public sector negotiations in 2010 by:               <ol style="list-style-type: none"> <li>i. Developing a comprehensive cross-sector bargaining strategy, in consultation with members, activists and bargaining committees; and</li> <li>ii. Committing to the principle of equity and fairness across all of the sectors where we represent workers; and</li> <li>iii. Properly resourcing all bargaining committees; and</li> <li>iv. Pledging the Union to solidarity between all of the bargaining committees negotiating for members across all sectors; and</li> <li>v. Educating members on all options, including workplace action and strikes; and</li> </ol> </li> <li>▪ Commit to ending the gross inequities in wages and benefits between low wage workers and other workers in the public service and broader public sector;</li> </ul>	Concurrence	Concurrence			
<b>F-154</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Adopt policies and collective bargaining strategies to protect the integrity of our members bargaining unit work and vigorously challenge employers' efforts to whittle away our strength using arbitrary exclusions;</li> </ul>		Referred to Bargaining Committees			

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
<b>F-155</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Pursue policies and negotiate collective agreement language on employer backfilling activists while on union leaves-of-absence;</li> </ul>		Referred to Bargaining Committees			
<b>F-156</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Continue to develop model collective agreement language to assist both new and existing bargaining units in negotiating collective agreements; and</li> <li>Continue to use such model language to ensure that BCGEU collective agreements contain standardized language; and</li> <li>Ensure that model/standardized language is available to all BCGEU bargaining committees;</li> </ul>		Referred to Bargaining Committees			
<b>G-157</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Sally Stevenson the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done
<b>G-158</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Virginia Reynolds the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done
<b>G-159</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Valerie Cleary the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done
<b>G-160</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother David Manning the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done
<b>G-161</b>	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Roberta Glubis the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
G-162	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Daryl Barnett the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-163	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Jim Jordan the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-164	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Randy Pearson the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-165	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Bill "Mad Dog" Munro the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-166	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Charles LaVertu the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-167	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother John Eldridge the Union's highest honour life membership.</li> </ul>	Concurrence	Concurrence			done
G-168	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Debra Foster (also know as Debra Barten) the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-169	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Gordon Towers the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
G-170	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Joyce Glover the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-171	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Bill Mikaloff the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-172	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Sister Marlene Reimer the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-173	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Walt Dettwiler the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-174	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother John Elcoate the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-175	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Art Appleby the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-176	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Bill Richardson the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-177	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Honour Brother Doug Stephen with Life Membership in recognition of his service and solidarity.</li> </ul>	Concurrence	Concurrence			done

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
G-178	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Honour Brother Paul Perkins with Life Membership in recognition of his service and solidarity.</li> </ul>	Concurrence	Concurrence			done
G-179	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Wayne White the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-180	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Larry Martin the Union's highest honour of life membership.</li> </ul>	Concurrence	Concurrence			done
G-181	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother George Heyman the Union's Highest honour of Life Membership; and</li> <li>Bestow upon George Heyman the title of President Emeritus, and declare this to be a title he shall hold for life.</li> </ul>	Concurrence	Concurrence			done
G-182	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Erwin MacDermid the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-183	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Ian Carnie the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done
G-184	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>Bestow upon Brother Don Geiger the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done

Resolution No.	Amendments/Disposition	Committee Recommends	Delegates Voted	PE Voted	Action Plan	Follow-up/Date Completed
G-185	<b>THE BCGEU WILL:</b> <ul style="list-style-type: none"> <li>▪ Bestow upon Brother Sandy (Alexander) Crawford the Union's highest honour of Life Membership.</li> </ul>	Concurrence	Concurrence			done