

STAFF REPRESENTATIVE

ADVOCACY

INTERNAL POSTING

January 27, 2012

The B.C. Government and Service Employees' Union requires a staff representative to work in the field of arbitration and advocacy services; effective date to be determined.

DUTIES:

The successful applicant will work as part of a team providing a wide range of advocacy services to the union and its members. Duties will include, but may not be limited to, representing the union and its members at formal arbitration hearings, at the Labour Relations Board, and other adjudicative tribunals.

QUALIFICATIONS:

Applicants must have demonstrated abilities to analyze and identify grievance file issues, conduct merit assessments and either informally resolve outstanding issues and/or prepare and present a case at formal arbitration; to deal with senior management and their counsel; prepare concise oral and written submissions; work effectively with union officers and stewards; handle a large volume of correspondence and speak effectively in public; demonstrated ability in problem solving and dispute resolution; an understanding of the goals and values of the labour movement; demonstrated ability to develop activists; skills and to maintain effective working relationships with activists.

Experience and training in the specific area of responsibility is preferred, in particular, experience in preparation and presentation of cases referred to full arbitration.

Travel is required therefore, applicants must hold a valid B.C. Driver's Licence.

The BCGEU supports employment equity. Workers of colour, women, aboriginal workers, gay and lesbian workers and workers with disabilities are encouraged to apply for positions with the BCGEU.

Submit applications **no later than 5:00 p.m., Friday, February 3, 2012.**

Resumes will be accepted by e-mail to: human.resources@bcgeu.ca, attention to:
Darryl Walker, President, c/o Nancy Gillis.