

The new Community Subsector Collective Agreement is being proof read in preparation for signing and distribution. In the meanwhile, dates are being set for the agreed Joint Committees to meet and begin the work assigned to each of them.

Carla Dempsey and David Streb from the BCGEU will join representatives from other Unions and HEABC in reviewing scheduling issues as well as Articles 12, 15, 29 and MOAs 18, 20 and 21 to determine if changes to the language are needed. This committee is also tasked with exploring the feasibility of offering a one-time opportunity to CHWs to reduce 10 hr windows to 8.5 hours and making recommendations related to this issue to the parties. The third task assigned to this group is to review all existing pilot projects. Finally, they are to propose language incorporating amendments to all applicable Articles and provide a full report on their discussions. This committee has met once and will next meet on July 27, 2010.

BCGEU's representatives on the STIP and Benefits Working Groups are Susanne Bellefontaine and Amrita Sanford. Under the STIP portion, this group has been tasked with reviewing and revising the disability management process and developing Collective Agreement language changes or additions. They also are expected to make recommendations to the Community Bargaining Association (CBA) and HEABC regarding a revised process. In the review of the benefits plans, the group will review the terms of the extended health and dental benefits plans; identify any changes that will improve the quality of the benefits while reducing benefit cost growth by considering alternatives such as plan redesign, gain sharing opportunities, methods for reducing utilization and carrier alternatives; produce evidence-based recommendations to the CBA and HEABC; and report back to the CBA and HEABC outlining their recommendations

David Streb and Deb Wilson will continue to participate in the Community Health Joint Committee which, in addition to its' ongoing discussions with HEABC around issues that arise, will be developing a plan for standardizing seniority and allocating any excess monies from efficiencies found within the Collective Agreement. The committee is to develop options for seniority standardization by October 2010.

The wage scale for LPNs and CDAs has been set:

Effective the first pay period after April 1, 2010:

Classification	Step One	Step Two	Step Three	Step Four
Licensed Practical Nurse (LPN)	\$23.45	\$24.11	\$24.75	\$25.49
Certified Assistant (CDA) Dental	\$18.94	\$19.53	\$20.14	\$20.71

LPN Supervisor	\$24.83	\$25.45	\$26.04	N/A
Effective the first pay period after April 1, 2011:				
Classification	Step One	Step Two	Step Three	Step Four
Licensed Practical Nurse (LPN)	\$24.76	\$25.50	\$26.27	N/A
Certified Dental Assistant (CDA)	\$19.51	\$20.12	\$20.74	\$21.33
LPN Supervisor	\$25.83	\$26.60	\$27.40	N/A