

1. Bargaining priorities

The BCGEU is asking members working in under the Facilities subsector agreement about your priorities for bargaining in 2012. Please take a minute to share your views with us.

1. How important are the following compensation increases to you for this round of bargaining?

	Very important	Important	Not important	N/A
Annual wage increase	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Double time on statutory holidays	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wage equity increases for para-professional classifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Shift premiums for evenings, overnights and weekends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

2. Coverage for some benefits in the extended health plan should be improved for:

	Very important	Important	Not important
Prescription medication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Acupuncture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physiotherapy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chiropractic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vision care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Massage therapy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

3. Our extended health plan should also cover the following services:

	Very important	Important	Not important
Dual coverage to mesh with spouse's benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Smoking cessation aids	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Birth control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

4. Our extended health plan should be changed so I can pick from a menu of benefits.

- Very important
- Important
- Not important

5. We should have an Employee and Family Assistance program in the collective agreement.

- Very Important
- Important
- Not important

6. A short term illness and injury plan (STIIP) or weekly indemnity plan (WI) providing regular income for several months would be an improvement over my sick leave bank.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Not applicable

7. I would be willing to pay for part of the premiums for a negotiated Short Term Illness and Injury Plan (STIIP) or Weekly Indemnity (WI) plan.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

8. The long term disability benefits should be improved.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

9. Leave from work to attend to personal and family responsibilities should be more accessible.

- Very important
- Important
- Not important

10. Jobs and promotions are awarded fairly and without favouritism in my workplace.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

11. Safe check-in procedures for employees working alone should be added to the collective agreement.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Not applicable

12. We need stronger language to prevent bullying, harassment and misuse of managerial authority.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

13. We should have stronger language to prevent arbitrary shift and scheduling changes by the employer.

- Very important
- Important
- Not important
- Not applicable

14. We need provisions to allow a longer work day for a shorter work week.

- Very important
- Important
- Not important

15. We need stronger language to oblige employers to post AND fill vacancies.

- Very important
- Important
- Not important
- Not applicable

16. We need stronger language to oblige our employers to provide regular training and upgrading.

- Very important
- Important
- Not important

17. I am concerned about losing my job in the next year.

- Very concerned
- Concerned
- A little concerned
- Not concerned

18. I am concerned there will be job losses at my workplace because of contracting out and privatization.

- Very concerned
- Concerned
- A bit concerned
- Not concerned

19. We need provisions to protect my job if my employer's service contract goes to another employer.

- Very Important
- Important
- Not important

20. My priorities for improvements in this round of bargaining are:

	Very important	Important	Not important
Improved health benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sick leave improvement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compensation increases	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Posting and promotion language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Harassment and bullying protection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leave provisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

21. In your opinion, are your co-workers willing to take strong action - including a strike - to get their demands met?

- Very willing to take action including strike
- Not very willing
- Not willing at all

22. Are you willing to go on strike for a fair collective agreement, including a decent wage increase?

- Yes, willing to strike
- No, not willing to strike
- Not sure

2. General information

1. Name

2. Please identify which sector you work in

Health Sciences

Community

Facilities

Other (please specify)

3. Please provide your employer's name and community

4. Please provide your personal email so the BCGEU can communicate with you directly, especially during bargaining.

5. THANKS FOR PARTICIPATING! If you have additional comments please add them here.