

1. Please participate in this 5 minute survey. Your bargaining committee reviewed the previous survey and has decided to again ask for membership input, so that the information is current as we go to the table.

To begin, please provide contact information

Employer Name

Employer Location
(optional)

Preferred Email Address (if
different from this address)

2. Please rate the following, using N/A if something does not apply.

	Very Important	Important	Not Important	N/A
Annual Wage Increase	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wage Increases for HSP Classifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increased Shift Premiums for evenings, overnights and weekends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increased Vehicle Mileage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increased Meal Allowances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Income while on maternity/parental leave (provided in Employment Insurance) should be topped up by the employer.

- Very important
- Important
- Not important

4. Coverage for some benefits in the extended health plan should be improved for:

	Very Important	Important	Not Important
Vision Care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physiotherapy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chiropractic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Apuncture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Massage Therapy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prescription Medication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Blue Net (point of sale drug card)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

5. Please indicate the level of importance you attach to the following issues. This question is to gauge the level of importance for you for each issue, not to rank the issues against each other.

	Very Important	Important	Less Important	N/A
Our extended health plan should be changed so I can pick from a menu of benefits.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increased visitation under the Employee and Family Assistance program in the collective agreement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leave from work to attend to personal and family responsibilities should be more accessible.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We need provisions to allow a longer work day for a shorter work week.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We need stronger language to oblige employers to post and fill vacancies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We should have stronger language to prevent arbitrary shift and scheduling changes by the employer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We need provisions to protect my job in my employer's service contract goes to another agency.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Realistic workload limits.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The long term disability benefits should be improved.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

7. Jobs and promotions are awarded fairly and without favouritism in my workplace.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

8. Safe check-in procedures for employees working alone should be added to the collective agreement.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Not applicable

9. We need stronger language to prevent bullying, harassment and misuse of managerial authority.

- Strongly agree
- Agree
- Disagree
- Strongly disagree

10. I am concerned about losing my job in the next year.

- Very concerned
- Concerned
- A little concerned
- Not concerned

11. I am concerned there will be job losses at my workplace because of contracting out and privatization.

- Very concerned
- Concerned
- A bit concerned
- Not concerned

12. My priorities for improvements in this round of bargaining are:

	Very Important	Important	Not Important
Improved health benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Classification	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wage increases	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Posting and promotion language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workload	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improved funding and access to upgrading and training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sick leave improvement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Harassment and bullying protection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vacation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special leave improvements (appointments/emergency/family support)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. In your opinion, are your co-workers willing to take strong action - including a strike - to get their demands met?

- Very willing to take action including strike
- Not very willing
- Not willing at all

***14. Are you willing to go on strike for a fair collective agreement, including a decent wage increase?**

- Yes, willing to strike
- No, not willing to strike
- Not sure