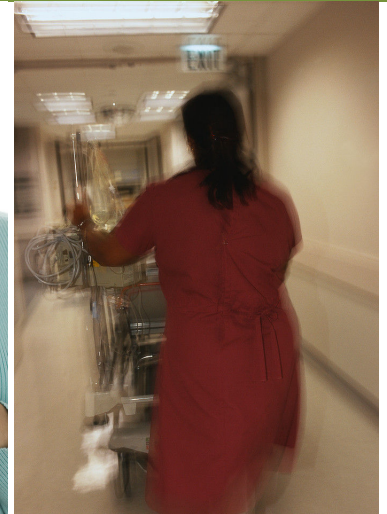


Are you a LPN or a Resident Care Aide?



Do you have opinions about **what makes some LPNs or Resident Care Aides stay in their jobs and others decide to quit?**

If so, you are invited to share your perspectives in a 1-hour telephone discussion with an independent consulting company, the Howegroup, that is conducting research on behalf of the Province of BC and the BC Care Providers Association.

If you are interested in participating please email info@howegroup.ca or call 604.825.2305 and include your:

- Full Name, Email Address & Phone Number
- Job Status (Casual, Part-time or Full-time)
- Number of Years You have Practiced as an LPN/RCA
- Date/Time in July that you are available for 1-hr telephone discussion

Only 12 participants will be selected to represent the diversity of LPNs and Resident Care Aides in BC.

If you are selected to participate in this discussion, you will be contacted by email to confirm the date and time of the telephone discussion. As a thank you for participating, you will be mailed a \$15 gift card for Tim Horton's or a grocery store in your area.