



Sheriff Services Article 3.1 Committee

Date: Thursday, July 8, 2010
Time: 1:30 pm – 4:00 pm
Location: BCGEU HQ Offices
 Douglas Street, Victoria, BC

----- Minutes -----

Attendees	BCGEU – Wiho Papenbrock (co-chair), Peter Clegg, Derrick Goodwin, John Silvester, Eric Leblond MANAGEMENT – Dave Maedel (co-chair), Peter Robinson (minutes), Wayne Willows, Sheila Cooper
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ITEM	DISCUSSION	ACTION
A.	Review Agenda	
B.	New Business	
	1. Point of Order - At the time of this meeting the continuation clause was in effect in relation to bargaining. Component Agreement not yet approved. 2. Uniform Items 2.1 Formal Mess Kit - Will be available by direct purchase or payroll deductions. - If by payroll deduction, all deductions must begin and end in the same fiscal year due to impact on Division's budget. - Action: Dave will send letter out to staff advising them of the available of this optional kit for those wishing to purchase it. 2.2 Shirt - The Division and Product Distribution Centre (PDC) is pursuing a better quality tan shirt. - Trial testing of different shirts is in progress in order to better define mandatory and preferred shirt features. - In November, a tender will be issued for shirts meeting these features. Part of the tender will be wear testing of the shirts. - Union raised issue that "union made" shirts should be pursued where possible.	Management

	<p>moves.</p> <p>5. Exemplary Service Medal</p> <ul style="list-style-type: none"> - Action: Agreed that Union will provide a list of possible names of persons for participation on the Medal Committee and management will select one of these individuals for the Committee. - Peter Clegg to Teena Harper as to what service counts towards the medal. <p>6. Escort Runs - meals and breaks</p> <ul style="list-style-type: none"> - The issue of staff stopping at fast food outlets for a meal break during an escort run could not be resolved by the North's 3.2 Committee so it has been directed to this Committee. - Some of the concerns raised by at the 3.2 committee were the professional image of sheriffs and the potential risk for the escort. - Action: Peter R to review issue with Superintendent and Eric L. <p>7. 3.2 Meetings and Minutes</p> <ul style="list-style-type: none"> - Members advised that some of the 3.2 committees have not met within the last year. - Action: For the 3.2 committee that Derrick G. participates on, Derrick will send names of union reps to John N. and Dave M. - Action: Given the Employer's current agreement to support Article 3.2 meetings, Dave M. will re-enforce importance of 3.2 meetings among senior staff. - Action: Copies of 3.2 meeting minutes are to be sent to Wiho and Dave for all committees meetings. <p>8. PPT Seniority Dates</p> <ul style="list-style-type: none"> - Discussion about some of the perceived errors in the seniority dates of some staff. - Committee suggested that if staff have concerns they should be addressed with payroll staff. <p>9. WES</p> <ul style="list-style-type: none"> - Action: Dave will share scores from this survey with Wiho when he receives them. <p>10. CTO Banks</p> <ul style="list-style-type: none"> - Discussion around the problems some staff are having in taking time off as a result of their accumulated CTO. - Some staff feel they are either being denied the time off and are being forced to be paid out. - Action: Sheila to look into whether there has been any past grievance of this nature in government. 	<p>Union</p> <p>Peter R.</p> <p>Derrick G.</p> <p>Dave M.</p> <p>All</p> <p>Dave M.</p> <p>Sheila C.</p>
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	<p>11. Sheriffs Mandate</p> <ul style="list-style-type: none"> - Committee updated on some of the new programs that are in progress. <p>12. OHS Review</p> <ul style="list-style-type: none"> - Action: Peter R to arrange for the Nanaimo OHS review to be posted on the Branch intranet site with the other reviews on the site now. <p>13. First Aid Risk Assessment</p> <ul style="list-style-type: none"> - Action: Peter R to check with Chris N. in the North about a first aid attendant at Prince George and with Curtis Clark about one in Kamloops. <p>14. WCB Claims</p> <ul style="list-style-type: none"> - Derrick circulated a claims count. Union wondering if Management can ascertain injuries in the Branch. - Issue was taken off table for now as workplace environment has not been signed as part of the Component. <p>15. Cops for Cancer Ride</p> <ul style="list-style-type: none"> - Two deputies are seeking paid time off for participation. Dave M. asked for a formal request letter from employees. <p>16. Union Leave</p> <ul style="list-style-type: none"> - Wiho raised issue involving joint OHS union/mgt training that is being performed by Peter C and Derrick G. - Is there a commitment letter? Is there a bill back system where our Ministry is reimbursed for our backfill costs? - The Division should have these backfill costs covered. <p>17. Academy of Advanced Training</p> <ul style="list-style-type: none"> - Peter C explained that some staff are taking these courses on their own time. - Staff should be obtaining permission from their supervisor to take courses and courses on employee's EPDP should be the first priority. 	<p>Peter R.</p> <p>Peter R.</p>

NEXT MEETING: To be determined
Location: