

## SETTLEMENT AGREEMENT

Between

BC Government and Service Employees' Union (BCGEU)

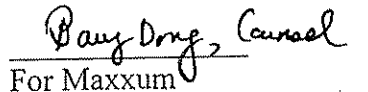
And

Maxxum Analytics International Corporation (Maxxum)

Whereas the BCGEU filed an unfair labour practice complaint on March 31, 2010 the parties have agreed to settle the complaint on the following basis:

- 1) Maxxum will provide to the LRB the names and addresses of all employees employed at 4606 Canada Way, 8577 Commerce Court, and 3033 Beta Ave Burnaby within 7 days of this agreement
- 2) The letter and the pamphlets appended to this agreement will be mailed to the employees of Maxxum at the 3 worksites with the LRB as the return addressee.
- 3) The LRB will advise the BCGEU of the numbers of returned envelopes.
- 4) The BCGEU will provide the envelopes for the mailing.
- 5) The BCGEU will withdraw the unfair labour practice complaint.

  
For the BCGEU

  
For Maxxum

April 19, 2010